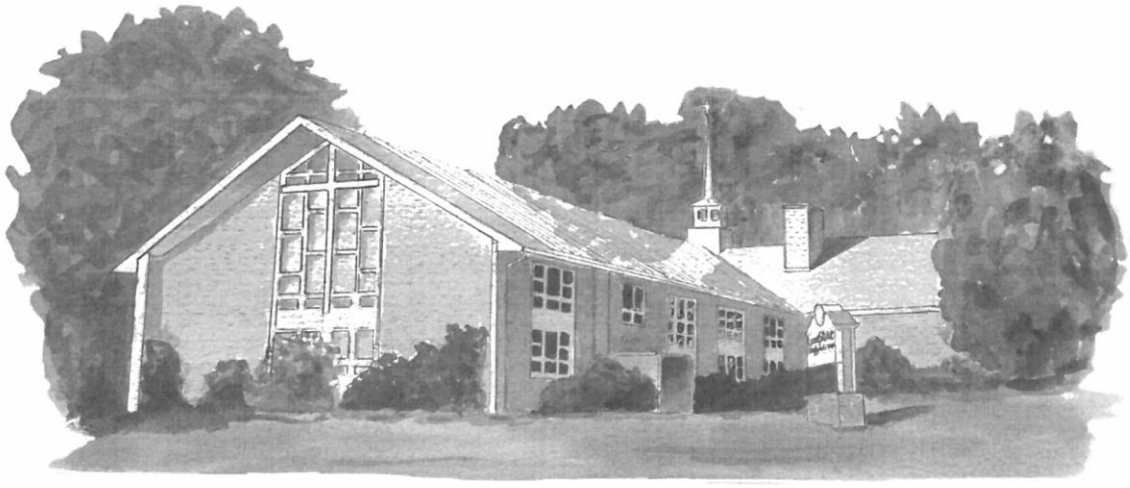
Annual Report
January 2026



Limestone Presbyterian Church

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Wilmington, Delaware 19808-2198

Organized December 2, 1956

"…to further the love of God and neighbor…"

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PASTOR'S ANNUAL REPORT 2025

This summary reflects my current pastoral perspective, leadership priorities, and hopes for the coming year at Limestone Presbyterian Church. It grows out of the faithful work we have been doing together and looks ahead to how we continue becoming the church God is calling us to be.

Over this past year, much of our shared life has centered on stability, healing, and rebuilding after seasons of disruption and decline brought on by COVID. Together, we have navigated meaningful transitions—including the move from two worship services to one, the continued unification of our music ministries, and the formation and activation of a benevolence fund that reflects our commitment to care for neighbors in need. These changes required patience, trust, and openness, and I am deeply grateful for the spirit with which the congregation has embraced them.

As we look ahead, the focus is gently but clearly shifting. We are moving from a season of recovery into a season of equipping—helping our congregation grow in courage, clarity, and confidence for faithful change and renewed mission. This includes continuing to strengthen leadership, empowering volunteers, welcoming new members, and creating space for long-time members and newcomers to form meaningful connections.

Our calling remains rooted in our mission: *To Further the Love of God and Neighbor.* The question before us is not whether this mission still matters, but how we live it with intention, generosity, and imagination in a changing world.

Limestone is a faithful and deeply caring congregation. At the same time, we are an aging church in a changing community. Worship continues to be a strong and meaningful center of our life together. Our facilities are both a gift and a growing responsibility that will require discernment and clarity in the coming year. Volunteer energy is present and generous, though still concentrated largely around Sunday morning life. At the same time, we are encouraged by the momentum we are seeing: new individuals and families connecting with LPC, renewed engagement among long-time members, growing energy within our youth ministry, and positive movement in our community outreach efforts.

These realities invite us into faithful reimagining. They call us to refocus our efforts around the vision of the church, particularly as it relates to outreach beyond our walls. Most importantly, they invite us to trust that God is still very much at work among us—calling us to deepen participation, expand engagement, and steward well the people, resources, and mission entrusted to us.

Pastor Tim

CLERK OF SESSION REPORT – 2025

Active Members January 1, 2025	**244**
Gains	
Amanda Jane Frick	
Kelly Longoria	**2**
Losses	
Jim Berrie	
Darlene DiProspero	
Marilyn DiProspero	
Catherine Shafer	**4**
Member Deaths	
(See necrology report)	**8**
Active Members December 31, 2025	**234**

An active member, according to our *Book of Order*, is a person who has made a profession of faith in Christ, has been baptized, has been received into membership of the church, has voluntarily submitted to the government of this church, and participates in the church's work and worship.

Baptisms

- *Felicity Margot Washburn, born January 2, 2025 in Newark DE and daughter of Brian Lewis and Brittany Lynn Washburn was baptized June 8, 2025 with Rev. Timothy Bostick officiating.*
- *Abraham Sheehan, born January 5, 2025 in Newark DE and son of Marlee and Abraham Sheehan was baptized September 7, 2025 with Rev. Timothy Bostick officiating.*

Interments in Memorial Garden

- *Michael Aniello Casale (M#3778) interred February 25, 2025*
- *Frances M. ("Pete") Quayle (M#1342) interred October 25, 2025*

Our brothers and sisters called to the Church Triumphant

Susan E.F. Keene (FM#0579)	*February 18, 2023*
Charlotte Wallace (FM#1893)	*January 22, 2025*
Milton Henry Keene, Jr. (F#1486)	*February 3, 2025*
Michael Aniello Casale (M#3778)	*February 9, 2025*
Raymond Weber (FM#1372)	*February 20, 2025*
Janet Welch (M#1533)	*March 25, 2025*
Elizabeth Balch Zimmerman (FM#2863)	*March 26, 2025*
Judith Reich (FM#3912)	*April 26, 2025*
Gail McNeill (M#2044)	*May 2, 2025*
Joann Keenan (FM#0815)	*May 4, 2025*
Julie Smith (FM#2687)	*June 2, 2025*
Graham Rich (M#2160)	*June 15, 2025*
Scott McKently (FM#2881)	*June 23, 2025*
Richard Springer Wurst (FM#1961)	*July 12, 2025*
Frances M. Quayle (M#1342)	*August 5, 2025*
Doreen A. Rayne (M#3556)	*August 5, 2025*
Judith Forbes (FM#1358)	*August 11, 2025*
William M. Deputy (FM#0964)	*October 3, 2025*
Patricia I. Deputy (FM#1310)	*November 25, 2025*
Annette Ely Schaumann (M#1310)	*November 25, 2025*
Harry Jack Layhue (M#3943)	*December 11, 2025*

M - Member
FM - Former Member

Respectfully submitted,
Carolyn Allen
Clerk of Session

ANNUAL MEETING OF THE CONGREGATION AND CORPORATION
LIMESTONE PRESBYTERIAN CHURCH
JANUARY 26, 2025
HYBRID (IN-PERSON AND REMOTELY)

Meeting convened with prayer by Moderator Rev. Timothy Bostick at 11:15 a.m.

A quorum (10% of 241 active members) was verified based on in-person and on-line attendance. Call was approved as presented.

Elder Bob Marshall, on behalf of the Nominating Committee, presented candidates for leadership and congregational members of the Nominating Committee:

Elder, Class of 2025	Norma Bostick
Elders, Class of 2027	Annette Friday, Donald Scholes, Shirley Shaw
Youth Elder, Class of 2025	Christian Collins
Deacon, Class of 2026	Gena Timmer
Deacons, Class of 2027	Holly Fasciano, Ilze Jooste, Terri Ripski, Pat Woosley
Youth Deacon – Class of 2025	Connor Verbanas

Congregational members/Nominating Committee, Class of 2025 – Barbara Borleske, Carolyn Cotter, Roger Jolly, Kathy Magner, Bob Swinson

Congregant Katharine Olinchak offered her name in nomination from the floor to serve as Elder, Class of 2027. Elder Marshall endorsed this nomination on behalf of the Nominating Committee.

Motions to close nominations from the floor and elect candidates for Elder, Classes of 2025 and 2027 as presented by Nominating Committee, were approved.

Motions to close nominations from the floor and elect candidates for Deacon, Classes of 2025, 2026 and 2027, were approved.

Motions to close nominations from the floor and elect candidates for congregational members of the Nominating Committee, Class of 2025, as presented by Nominating Committee, were approved.

Elder Mike Urban, on behalf of the Human Resources Committee, presented 2025 Terms of Call for Reverend Timothy Bostick.

Motion to approve 2025 Terms of Call for Reverend Timothy Bostick was approved.

Moderator Bostick offered thanks on behalf of the congregation to Parish Nurse Karen Zecher who offered her resignation from this position at the end of 2024. Plans to fill this position are underway.

Session committee chairs and congregants shared highlights of their 2024 reports:

Technology: Many improvements made in 2024 with additional upgrades planned for 2025.
Christian Education: Ways to engage children and youth being explored.
Deacons: Major focus in 2025 will be caring for our congregants.
Facilities: Will continue to care for our church grounds and building.
Worship: Thanked former chair Susan Goodman for her service; one service transition remains a work in progress.
Human Resources: Several staff changes in 2024; former chair Ralph LoPilato thanked for his service.
Mission: Thanked congregation for their generosity which enabled Limestone to support many worthwhile causes.
Long-Range Planning: Continue to look forward to church needs.
LPW/Men's Ministry: Monthly Bible studies and other activities to support the church will continue.
Finance: Retired Treasurer Pat McCombie thanked for his service; per capita payment defined and members encouraged to pay their annual assessment.

In response to a question, Moderator Bostick said the church will be exploring costs for upgrades to the church parking lots and that this, and other improvements, will likely necessitate a capital campaign.

Elder Tom Moran gave an update on the Community Engagement survey results. An event to kick off activities will be held February 23, 2025 and attendees were reminded this intentional effort to reach out to our community will need active commitment from all congregants.

Clerk Carolyn Allen presented the 2024 Clerk of Session Report and names of those who died in the faith were read followed by prayer of commemoration.

Pastor Bostick thanked the congregation for their efforts in support of the church's mission. He spoke of the importance of connecting Limestone to the greater community along with caring for our church family.

There being no further business for the good of the church, meeting adjourned with prayer at 12:22 p.m.

Respectfully submitted,

Carolyn Allen
Clerk of Session

Corporation Meeting of Limestone Presbyterian Church

Elder Larry Campbell, President of the Board of Trustees, opened the meeting with prayer at 12:23 p.m.

Motion that the Corporation of Limestone Presbyterian Church in Wilmington, Delaware meeting in person and remotely on January 26, 2025 adopt all acts of the Congregational Meeting of Limestone Presbyterian Church on Sunday, January 26, 2025 was approved.

Prior to the approval, Elder Campbell shared a devotional on "enthusiasm" and attendees had a unison sing of *"This Little Light of Mine."*

Meeting adjourned with prayer at 12:32 p.m.

Respectfully submitted,

Carolyn Allen
Secretary

BOARD of DEACONS
2025 ANNUAL REPORT

Class of 2025	Class of 2026	Class of 2027
Lynn Barthlow	Emma DeAngelo	Holly Fasciano
Ted Elder	Gail DeAngelo	Ilze Jooste
Susie Esterly	David Cardillo	Terri Ripski
Kim Rudisill	Gena Timmer	Pat Woosley
		Conner Verbanas – Youth Deacon

Deacon Officers: Moderator- Ted Elder, Vice Moderator-Gail DeAngelo
Treasurer-David Cardillo

Deacons as officers of the Limestone Presbyterian Church, are expected to provide Christian service and leadership to the congregation in many areas of church life. The primary responsibility of the deacons is to minister to those who are in need, to the sick, to the friendless and to any who may be in distress both within and beyond the community of faith. The Board of Deacons is responsible to Session.

In order to meet our responsibilities to the congregation and community the Board of Deacons is organized into six teams; Care and Compassion, Greeters, Flowers, Food Instability, Family Promise and Emmanuel Dining Room. All deacons also serve on at least one Session committee.

Our Care and Compassion Team is our largest team and serves the largest number of congregational members, both active and homebound. This team is made up of two deacons and several volunteers. Services provided include delivering meals, food shopping and or running errands (picking up medications, etc.). Regular visitations and phone calls are provided to members who are homebound. Rides are provided for individuals to get to their workplace. Greeting cards (Get well, Thinking of You, Sympathy, Birthday and seasonal greeting) are sent to congregants. This year we sent Care Packages in November to college students and a young man who began service in the USAF.

This past year over 60 contacts per month were made to individual congregational members amounting to over 700 contacts for the year. The Care and Compassion Committee welcomes additional volunteers. There are volunteer signup sheets in the church office.

The deacons support a number of community groups including Family Promise, Emmanuel Dining Room, Friendship House and the Veterans Administration with regular financial donations and/or food items on a monthly basis. In addition, we also contribute to various other requests from community groups throughout the year.

Finances

In order to meet all of our responsibilities we are dependent on the separate and generous financial giving by the congregation. The deacons thank the congregation for their continued support and in sharing the work that we do by supporting the Emmanuel Dining Room, donating to the food collections, purchasing Easter tulips and poinsettias at Christmas, and much more. We would like to thank the Church Office staff and Session for their support.

Respectfully submitted,
Ted Elder, Moderator

Deacon Treasurer's Annual Report 2025

Beginning Balance January 1, 2025	$3872.73
2025 Income	$12,542.30
Total 2025 Income	**$16,415.03**
2025 Expenditures	**$14,593.34**
Ending Balance December 31, 2025	**$1,821.69**
2025 Income	
Envelopes	$9,414.00
Emmanuel Dining Room	$2,130.00
Tulips Fundraiser	$137.00
Uncategorized	$25.00
Zingo's	$292.30
Friendly’s Fundraisers	$506.00
Poinsettia Fundraiser	$38.00
Total Income	$12,542.30
2025 Expenses	
Care & Compassion	$478.07
Emmanuel Dining Room (Reimbursements)	$650.61
Emmanuel Dining Room (Donations)	$1,870.00
Parish Nurse	$0.00
Funeral Expenses	$475.76
Miscellaneous Reimbursements	$104.30
Postage	$14.60
New Checks	$0.00
MP/Family Promise	$5,500.00
MP/Friendship House	$5,500.00
Christmas Poinsettias	$0.00
Total Expenses	$14,593.34
Checking Account balance as of 12/31/25	**$1,821.69**
Special Family Promise Donation	**$1,000.00**
Reimbursements for Family Promise	**$240.14**
Amount Remaining in Special Fund	**$759.86**

David D. Cardillo, Deacon Treasurer

Christian Education Committee
Annual Report 2025

Committee Members: Tom Moran (Chair), Karen Cratz, Mary Kimball, Pastor Tim Bostick, Sharon Richardson, Toby White, Susie Esterly, Terri Ripski and Holly Fasciano.

Toddler Room: The Toddler Room continued to remain available but unstaffed due to CE not receiving any requests from parents of infants and toddlers to provide a staffed nursery. A return to a staffed nursery will be considered if demand dictates. In Sept. of 2025, the Tech Team repurposed a large monitor from elsewhere in the church and installed it in the Toddler Room so that parents taking their little ones in there during worship could continue to hear and see the service. Feedback on this was very positive. Continued clean-out of both the Toddler and Sunday Plus room across from the kitchenette occurred during 2025 with older or duplicitous toys and books being donated.

Church School: In July 2025, CE started offering church school for ages toddler – 5th grade on the second Sunday of each month (led by Terri Ripski). CE also offered Lent and Advent season church school culminating in a traditional children's pageant during worship on Dec. 20. Feedback and participation on the above has been positive. After a several year hiatus, Children's Bibles were issued to 3rd - 7th graders. Five children fell into these age groups.

Youth Group: Beginning in July 2025, Toby White became the volunteer youth group leader for middle and high school aged youth. Activities for 2025 consisted of: assisting with the annual MLK Jr. Day of Service project, conducting an egg hunt and giving out Easter baskets at Family Promise, outdoor movie night in August, attending a rodeo, bowling and assisting with decorating the sanctuary for Advent. Additionally, various youth and children were involved with conducting the children's Christmas story pageant.

Adult Bible Study: Wes Wardell offered studies in 2025 on Philippians, Ephesians and I & II Thessalonians; the Limestone women continued their weekly study and Pastor Tim led two: *"The Grace of Les Miserables"* and *"The Redemption of Scrooge."*

Budget: Due to CE doing more with church school and youth group, it requested a slight increase in funding for 2026.

Tom Moran will be stepping down as the chair of the CE Committee due to his Elder term ending at the end of 2025. He plans to stay on as a member of the CE Committee and to assist the new chair who will likely be named at Session's organizational meeting in early February .

Respectfully submitted,
Tom Moran, Chair, Christian Education Comm.

FACILITIES MANAGEMENT COMMITTEE REPORT 2025

The purpose of this Committee is to honor and glorify God by providing and maintaining reliably functional, safe, comfortable, desirable and aesthetically pleasing facilities and grounds to effectively support Limestone's mission and programs. There are many tasks associated with this responsibility.

We were pleased that several congregants joined the group in 2025. The Committee will continue to work as a cohesive unit while being able to spread the work among a larger number of individuals who will monitor specific aspects of its duties. We believe such a structure can only be a positive as many hands work together for the good of the church.

The largest system challenge faced in 2025 was to replace our aging boiler system. Our church benefitted greatly when several individuals stepped up and spent countless hours researching what replacement configuration would be most beneficial and financially responsible.

The AED in the office had exceeded its life expectancy and was replaced. A second unit was procured and will be in Klair Hall. All groups who use our church facilities on a regular basis will be notified of this addition. Training options are being researched.

Vendor contracts (e.g. HVAC, landscape, security, cleaning) were reviewed to insure that each is appropriate to meet our operational needs and to monitor compliance, renewal dates, invoices and cost effectiveness. Copies of all were gathered along with contact information for each vendor and placed in the office for easy access.

The Triple T's continues to be an integral part of the Committee and is a valuable resource for spotting issues around the church and grounds that need addressing for safety, access, storage and aesthetics. They are also called upon by other groups within the church to assist with special projects and are always willing to provide their expertise.

The Committee looks forward to working together so that the assets God has blessed us with are used as He would have us do. Your ideas and participation are always welcome.

Shirley Shaw, on behalf of the Committee

Members: Carolyn Allen, Larry Campbell, Susie Esterly, Roger Jolly, Ralph LoPilato, Bob Marshall, Kim Rudisill, Nick Stabler, Triple T's, Pastor Tim Bostick (advisor)

Report on Boiler Replacement

In early April 2025, just prior to Palm Sunday, our church heating system failed when the cast iron water boiler cracked.

Elder Bob Marshall organized and led a team to evaluate the church's HVAC needs. The team comprised Larry Campbell, Roger Jolly, Ralph LoPilato, Pastor Tim, and Dale Lenker. Our team determined the required boiler capacity and discovered other equipment deficiencies including faulty circulating pumps and thermostats.

Seven HVAC Companies submitted quotes ranging as high as $78,000. We hired RM Crossan who installed the boiler and replaced four bad circulating pumps, six faulty thermostats, and five inoperable zone control valves. We paid a total of $43,228 including $810 for State and County inspections and permits.

Our team also discovered that the church chimney would require repair and installation of a stainless-steel liner. After receiving bids as high as $11,000, we hired Wertz and Company to restore the chimney for $6,700. Prior to beginning work, we had to wait for Chimney Swifts to leave their nest and migrate south. Wertz installed a chimney cap to prevent future nesting.

All work was completed by October 2025. The total cost of approximately $50,000 was partially paid by generous donations of $16,800.

Thanks to all who contributed!

Respectfully submitted by Bob Marshall

Triple T's - Facilities Management

Limestone Presbyterian Church 2025 Annual Report

The LPC Facilities Management Committee - Triple T's are responsible for maintaining a safe and secure facility for all who enter. Following are some highlights of the activities that we have been active in through the 2025 year.

1. Repaired overhead light in paper storage closet
2. Arranged for Backflow valve annual inspection
3. Hired Martin Landscapers for 2025
4. Cleared sewer back up
5. Worked with PW to clean and eliminate excess junk in kitchen
6. I.D. all receptacles
7. Reglued loose Formica in Kitchenette
8. Arranged for annual stove hood cleaning in kitchen.
9. Replaced two windows in shed with plywood and painted same
10. Added new bumper guards to wall
11. Added Fire Extinguisher back boards where needed
12. Received two asphalt seal coat estimates from contractors
13. Walked parking lot with McBride & Ziegler Land Surveyors
14. Prepared three bid packages for repair and sealcoat of parking lot
15. Filled potholes where needed
16. Delivered donated food to VA
17. Replaced faucet in men's room
18. Repaired crack in ceiling
19. Replaced broken 52 cup coffee pot
20. Hired Bordan to rake high grass/uneven ground
21. Received $1000. gift for four new trees in front of church
22. Purchased janitorial supplies
23. Replaced electrical receptacles
24. Replaced security battery

"Trust in the Lord with all your heart and lean not on your own understanding; in all your ways submit to him, and he will make your paths straight." ***– Proverbs 3:5-6***

Respectfully submitted by Shirley Shaw and Ron Crick

Historical Preservation and Archival Committee
2025 Annual Report
Limestone Presbyterian Church

The Archive Committee has few members at this time and meets only as needed. Data entry is mostly done from home. New members would be welcome (contact Mary at 302-731-7961).

Accomplishments this year include:

- work with the Clerk of Session and Office staff in updating and confirming the Statistical Report and membership rolls;
- the Record Book and the Active Membership file is up to date.

Our goals for 2026:

- will continue to keep records of deaths, marriages, births, baptisms, etc. as they occur.;
- will continue work on the Historical Family Data Base until all members have been entered;
- will continue to help the Clerk, Session, Pastors and Office with statistical information on the membership; and
- to provide any historical information requested as we celebrate our 70th Anniversary.

We do appreciate input from the congregation as to changes in their family histories (deaths, marriage, births, etc.)

If you are "cleaning out" and find church-related memorabilia, let us know—we may be interested in it. (Leave in the church office addressed to the Archive Committee).

Pictures are welcome also (please identify people and event, if possible).

Mary Kimball, Secretary
The Historical Preservation and Archival Committee

January 1, 2026

Human Resources Annual Report for 2025

The Human Resources Committee had another active year in 2025, we collaborated with the Finance committee on employee related items like benefits, doing a full review of the employee manual and updating to reflect post Covid operations, and helping everyone through the yearly contribution process.

- HR presented key training guidelines at the Elder and Deacon leadership meeting in February. The training included HR's role in supporting committee leaders and staff, Darkness to Light online training as part of the Child Protection Policy and Contribution Review training process for the 13 paid staff members (3 Finance, 3 Administration, 2 Facilities, 4 Worship, 1 Pastor).

- HR led the Contribution Review process for 13 paid staff members from September 1st to October 31st.

- Katharine Olinchak and Mike Urban worked with the HR committee members to do a full review of the employee manual and make updates to reflect post covid operations and then published to session and paid staff.

- Katharine Olinchak led an effort with Deb Bermingham to review employee benefits and ensure clarity was made between HR, Finance, and the employees leveraging benefits.

- HR did some initial exploratory research around a faith community nurse.

This report was submitted by Elders Katharine Olinchak and Mike Urban,
Co-Chairs of Human Resources

Limestone Presbyterian Women (LPW)
2025 Annual Report

As Limestone celebrates its 70th year we want to celebrate the hundreds of women who have gone before us—we especially wish to recognize Marion Bicknell Simmons who served as our first President.

During this past year:

- A Women's Bible Study, under the leadership of Mary Kimball, began to meet again in September. We are using the Horizon's study "Finding Resilience, Joy, and Identity in Jesus Christ." This group supports the PW PC(USA) (Least Coin, Thank and Birthday Offerings), and the PW of the New Castle Presbytery;
- as leaders, the women continue to serve as Elders and Deacons, chair committees, and are active in the choirs;
- we provided soups/breads for one of the MillCreek Ministerium Lenten luncheons;
- we coordinated and hosted three funeral receptions;
- we hosted a bake table at the Chili and Soup Cook-off to raise monies for missions;
- we provided refreshments two times for the Fellowship hour;
- Ruth Smith coordinated our hosting of "Quilts for Comfort" twice;
- Several women were still involved in the preparation of our monthly meal for the Emmanuel Dining Room.
- Deb Bermingham coordinates our Family Promise commitment;
- we offered a pecan sale (pre-order only) and raised $100 for missions;
- Valerie Rabian and Marcia Biddle coordinate our "Shawl Ministry" which meets on the third Wednesday of each month. We knit and crochet prayer shawls and lap robes for those who are going through a difficult time. This work also continues from our homes.

All women (young and old, friends included) are considered part of Limestone's Presbyterian Women and are welcome to join us in Bible Study, Crafts, Caring and Sharing, etc. etc. Watch the announcements. We are always encouraged when "new" faces join us. I believe one of the greatest gifts you can give yourself is to participate in any of our activities. The friendships nurtured are a source of comfort and love.

Our Mission Giving for 2025:

Presbyterian Women of New Castle Presbytery	$ 160.00
Presbyterian Women USA	
Birthday Offering	$ 188.00
Thank Offering	$ 262.00
Least Coin	$ 56.94
Quilts for Comfort	$ 200.00
Family Promise	$ 200.00
Young Moms	$ 200.00
"Church Has Left the Building" fleece	$ 100.00
Total	$ 1366.94

Mary Kimball

Long-Range Planning Committee

2025 Annual Report

Committee Members: Larry Campbell (Chair), Lynn Barthlow (D), Mike Casale (C), Mary Kimball (C), Kathy Magner (C), and Pastor Tim (Ex Officio).

C = Congregational Member, D = Deacon Rep.

Committee Purpose: Address broad-based, strategic, and long-range operational aspects to sustain Limestone's Mission and help enable committees/groups to establish & implement visionary plans/goals with focused programming aligned in support of Limestone's Vision, Mission, and Strategic Priorities.

2025 Activities:

- Committee members continued to work with their assigned Session committees to encourage the creation of meaningful goals, both near-term and long-range, based on the SMART planning process, where SMART stands for Specific, Measurable, Achievable, Relevant, and Time-bound.
- In February, with the rest of the Limestone congregation, we mourned the untimely passing of Mike Casale … whose spirit continues to enjoin us over Soybean lunches.
- We worked through March & April with Pastor Tim and other Limestone leaders to design and hold a leadership retreat on May 3rd at which Elders & Deacons gathered to review 14 potential Refreshing projects proposed by five Session committees.
- Side-by-side with Facilities/Triple T's, the recent topographical survey was used to survey areas of the parking lot to identify needed repairs.
- LRP continued to encourage committees in the refinement of their project proposals. This initiative is currently paused as Session addresses transitional needs.
- In November, LRP members "checked the LRP engine light" and were energized thinking outside the box on various Limestone opportunities as we developed our 2026 goals.

2026 Activities:

- Continue to offer goal-setting and long-range planning support to Session committees and other interested groups.
- In concert with Facilities, update a simpler Resource Planner, build a working relationship with Medical Center management, secure parking lot repair quotes, research updating the Limestone Road e-sign, encourage building "housekeeping" [i.e., a place for (not) everything, with only everything (needed) in its place], promote good vendor relationships.
- Take a leadership role to design/develop an appropriate celebratory event to mark Limestone's 70th anniversary in December. *Help will be needed, so if you love planning such events, please come forward.*
- Remain true to Limestone's Vision and Mission; or assist in their update if needed.

Memorial Garden Committee Annual Report 2025
LIMESTONE PRESBYTERIAN CHURCH

The Memorial Garden

The Memorial Garden at Limestone Presbyterian Church (LPC) continues to be a place of tranquility and reflection. Some who attend LPC choose to spend time there for a moment of rest, remembrance, prayer, or shared conversations. Other members decide to have their ashes interred in this dedicated garden. The Limestone Presbyterian Church's website offers a link to Memorial Garden information, including guidelines, forms for request for interment, and associated costs. Brochures and forms are available in the church office as well. Initial applications for interment may be submitted at any time.
Any member on this committee can answer questions related to the Memorial Garden.

Interments

There were two interments in the Garden in 2025:

1. Mr. Mike Casale - February 25, 2025
2. Mrs. Frances "Pete" Quayle - October 25, 2025

Care of the landscape

The Memorial Garden Committee continues to oversee the maintenance of the Memorial Garden. The company **Down to Earth** continues to be contracted to provide monthly care of the garden, and plants flowers for the Easter and summer seasons. The committee is happy with the level of service provided by this company, which is familiar with the seasonal events of LPC. The beautiful appearance of fresh, healthy flowers each year is important to the maintenance of the legacy of those interred in the Memorial Garden.

Katharine Olinchak, and Gary and Roberta Bell, who have served as the only LPC members on this committee for many years, continue to provide invaluable knowledge, skill and support in the functions of this committee and practical aspects of the committee's work. Judith Jones Collins chairs the committee. Nick Stabler continues to assist by watering the garden each Sunday during the summer season. LPC thanks him for this necessary service. An invitation was extended during a Minute for Mission for other members of LPC to join the committee. Efforts will continue during 2026 to increase interest and participation in this ministry of the church.

The annual budget for 2026 totals $3106, after a slight increase in the charges from Down to Earth, the first in over 15 years. $2956 of this amount is non-discretionary spending.

MGC Committee members: Judith Jones Collins (Committee Chair), Katharine Olinchak, Gary Bell, Roberta Bell, Nick Stabler

Respectfully submitted by
Judith Jones Collins
January 8, 2026

MEN'S MINISTRY OF LIMESTONE PRESBYTERIAN CHURCH

2025 Annual Report Rev 1

PRESBYTERIAN MEN
Band of Brothers - No Man Left Behind
Limestone Presbyterian Church – 3201 Limestone Road – Wilmington, DE 19808
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The Presbyterian Church (U.S.A.) · 100 Witherspoon Street, Louisville, KY 40202-1396

Limestone Men's Ministry (LPC MM) continues to grow, develop and mature as a prime mover in supporting and encouraging men's spirituality. Our mission continues to be in part "…to support and encourage all men to come to know Jesus Christ as their personal Savior." **A quick summary of the highlights of the year 2025 follows:**

Throughout the year, the men of Limestone met monthly for hot breakfast, fellowship and a topic which was led by one of our Men's Ministry Steering Committee members. All men are welcome to participate with us. The topics are always **Christ Centered and Bible based**.

Our **Steering Committee members** meet four times a year to discuss the business and leadership of the LPC MM. **We donated $900.00** to worthwhile organizations this year.

The Facility Management Sub Committee Triple T's, whose members are part of LPC MM, have been working throughout the church building and grounds all year to assure members and visitors have a safe and well-maintained facility in which to meet and worship.

Our world-famous Annual Chili Soup Cook-Off was held on the first Saturday in February. It was a smashing success. We also invite outside groups who support the church and/or the community to participate with us and attend.

Throughout the year we wrote and issued a weekly prayer, scripture, and devotional for the LPC Men. We also support the Deacon led Emanuel Dining room by serving a meal to those in need three times a year. Susie Esterly and Shirley Shaw helped us serve EDR this year.

We delivered food to the Elsmere VA hospital Food pantry for the first part of the year. We also had a church-wide book drive for the Elsmere VA library which netted 488 books.

Much of the credit for our success goes to the strong leadership of our **Men's Ministry Steering Committee**. The members are: **Neeshard Ahamad, Gary Bell, Larry Campbell, Ron Crick, Dennis Galbreath, Ralph LoPilato, Bob Marshall, Tom Mammen, Doug Tipton, Wes Wardell and Pastor Tim.**

Yes, it is true we are an active Men's Ministry. All in the service of God the Father, God the Son, and God the Holy Spirit.

Psalm 34:6-8: *This poor man called, and the LORD heard him; he saved him out of all his troubles. The angel of the LORD encamps around those who fear him, and he delivers them. Taste and see that the LORD is good; blessed is the one who takes refuge in him.*

Respectively submitted by:
Ron Crick, Limestone Presbyterian Men's Ministry Leader

Mission and Outreach Committee - 2025 Annual Report

Membership: Alexandra Wagner, Norma Bostick, Larry Campbell, Carolyn Cotter, Gail DeAngelo, Scott Lester, Charlotte LoPilato, Kathy Magner, Patricia Woosley, Katie Bostick, Pastor Tim Bostick

We gratefully thank Edith Smith for her leadership and wish her well in her ‘retirement.’

The Mission and Outreach Committee continued to support the development of the Community Engagement Leadership Team, to enhance relationships between the church and the surrounding community.

Through the support of the Mission and Outreach Committee, Limestone members contributed to and participated in the following during 2025:

Day of Service – Assembled bagged lunches for Sunday Breakfast Mission, including encouragement cards, and prepared MANY bags of plarn for making sleeping mats.

Organized and supported three LPC canoe teams for UrbanPromise "Paddles for Promise" raising $3305.

Collected school uniforms for Friendship House to distribute to students.

Donated $260 to UrbanPromise to support their summer program.

Teamed with the Deacons in a food drive competition with St. Philips, delivering donations to the VA food pantry and Table of Plenty.

Assisted with the ice-cream social.

CHLTB - A total of 8 teams consisting of 65+ volunteers worked to help spread the love of LPC by donating their time along with donations from the congregation and then gathered for lunch, reflection and fellowship.

Asked for Congregational support for PC(USA) Special Offerings: One Great Hour of Sharing and Peace & Global Witness Offering.

The Alternative Gift Market brightened the Christmas season for 9 mission organizations by raising $2150.

Hosted a blood drive, in partnership with the Blood Bank of Delmarva. Donors came from both the church and the surrounding community!

Mission Endowment Funds were disbursed to the following:

Presbyterian Disaster Assistance/Hurricane Melissa	$ 2,500.
CEDEPCA (PCUSA Mission Partner)	$ 500.
Guatemala Partnership of NC Pres	$ 1,000.
UrbanPromise	$ 1,590.
Table of Plenty	$ 1,000.
Society of St. Andrew	$ 1,000.
Food Drive	$ 993.
Delaware Food Bank	$ 1,617.
Total:	$ 10,200.

Contributed the LPC 25% share of 2025 Peace and Global Witness Offerings to Ulster Project.

Respectfully submitted,
Limestone Mission and Outreach Committee

NOMINATING COMMITTEE REPORT
2025

Nominating, a Congregational Committee, identifies members to serve as Elders and Deacons and as congregational members of the Investment and Nominating Committees.

Announcement: This year we are short two Elders. (One for class of 2028, one for class of 2027) If you are interested in volunteering for one of these positions, please contact any member of The Nominating Committee listed below.

2025 Nominating Committee: (E = Elder, D = Deacon, C = Congregational Member)
Bob Marshall (E), Shirley Shaw (E), Kim Rudisill (D), Gail DeAngelo (D), Carolyn Cotter (C), Barbara Borleske (C), Kathy Magner (C), Roger Jolly (C), Bob Swinson (C)

ELDERS - CLASS OF 2028 (Elders serve terms of three years)
Mike Urban, Terry Ripski, Scott Lester, One Opening

ELDER – CLASS OF 2027
One Opening (One Elder has resigned after serving one year)

DEACONS – CLASS OF 2028 (Deacons serve terms of three years)
Ted Elder, Kim Rudisill, Diane Jackson, Barbara Andruskiewicz

NOMINATING COMMITTEE CONGREGATIONAL MEMBERS – CLASS OF 2026
(Congregation members serve a term of one year)
Roger Jolly, Kathy Magner, Carolyn Allen, Ruth Smith, Ralph LoPilato

INVESTMENT COMMITTEE CONGREGATIONAL MEMBERS
(Members serve a term of three years)
Deb Bermingham, Michael DeAngelo

Respectfully submitted,
Bob Marshall & Shirley Shaw, Co-Chairs

Phone Prayer Chain Ministry
And
Wes' Adult Bible Study
Limestone Presbyterian Church Annual Report 2025

Limestone Prayer Chain

We lost a prayer warrior this year in "Pete" Quayle. Our prayer requests have diminished to 11. While you receive weekly prayer requests, this is an opportunity to have at least six others pray. It is a calling to join the group. Call Wes Wardell at 302-998-7020 and you will be accommodated.

Adult Bible Study

Currently the group is studying I Thessalonians. We have reached the study of the *Coming of Christ*, a comforting hope. In 2026 we hope to finish First and Second Thessalonians. Previously, in 2025, we studied Philippians and Ephesians. Attendance met God's minimum.

Wes Wardell

PRAYER SHAWL MINISTRY

We welcome new members to the Prayer Shawl Ministry! We are a group of individuals who knit shawls to give comfort to people who are hurting for various reasons. It could be the loss of a loved one or a serious health issue, loss of a job or numerous other issues.

During the year 2025 we gave out 32 Prayer Shawls and Lap Blankets.

Please remember that for convenience, there are several shawls for ladies and lap robes for men packed and ready to go in the back-church-office. If you need one for a local recipient, you can pick one up to deliver yourself, but please complete the white sheet that is in the bag and leave it in the "shawl" mailbox (the wooden mailboxes-bottom left) so we can keep track of who has received a shawl. If you would like to have a shawl/lap robe mailed, please send a request to the church (brenda.limestonepc@comcast.net) and include the recipient's name and address.

The knitters/crocheters meet the fourth Wednesday of each month from 1:00 - 2:30 pm in Limestone Church's Library, with the day adjusted as needed in November and December. Or you can knit from the comfort of your home, we will supply all materials and instructions.

Everyone is welcome to join us, beginners and experts! It's a wonderful time for fellowship also.

Contact Karen Zecher (Karen.zecher2@gmail.com) for more information.

Tech Committee
2025 Annual Report

Committee Members: Norma Bostick (chair), Tim Jooste (staff), Ilze Jooste, Toby White, Kim Rudisill

Committee Purpose & Goal: Address all technical/electronic/software issues related to the operation of the church and try to anticipate long term future needs.

2025 Activities:

- Tech money was used for the following:
  - An audio mixer to adjust the sound for Klair Hall.
  - A mobile speaker system to be used for the Picnic / Outdoor movies / Memorial Garden / Klair Hall / etc.
  - A Zoom-Meeting cart (TV/Camera bar/PC) for downstairs meetings like the one used for upstairs meetings.
  - New Speakers and amplifiers for the sanctuary.
  - A "Band Aid" fix was implemented for the HDMI Matrix Switch that failed.
  - The old streaming PC could not handle the workload. A new PC was purchased and set up for streaming. The old streaming PC was repurposed as the new projection PC.
- The Office computers were upgraded to Windows 11. The outside sign's software could not work with Windows 11. An old computer was rebuilt and is now being used exclusively to update the outside sign.
- The TV in the library was repurposed and is now doing duty in the Nursery and allows anybody in the Nursery to follow along with everything happening in the sanctuary.
- Streaming service statistics for 2025:
  - Streamed 69 services.
  - People attended a total of 84,200 minutes.
  - The church's YouTube videos received 454 views in 2025.
- If anybody wants more technical information on everything that was done by the Tech Committee and the Tech Team, please feel free to contact any of the committee members and we will be glad to give you all the details.

Respectfully submitted,
Norma Bostick
Tech Committee Chair

Worship Committee
2025 Annual Report

The purpose of the Worship committee is to provide for Christ-centered worship services that include music that lifts our spirits, where the Word of God is faithfully preached and the sacraments rightly administered in a setting that enhances the worship experience, so that we may renew our faith journey and members will be truly disciples of Jesus Christ.

Achievements:

- Continued One Worship service throughout the year, streaming live.
- Continue to emphasize collaboration of members of Living Water, Choir, Bells and Organist. This is an ongoing process but paramount for us to continue with One Worship service.
- Use of ProPresenter, an online planning center providing better and easier communication between music leaders.
- Team Building session(s) held.
- Rehearsal time frames established to allow for sound check and rehearsal prior to worship.
- Quickly adapted Holy Thursday worship, relocating to Klair Hall because of heater challenge.
- Continued having Communion Prep Team volunteers providing communion.
- Favorite Hymns/Songs survey done; will revisit in future to get more feedback and use.
- Grace and Holly moved between groups to add voices and ring bells.
- Provided ideas for Sanctury refreshing plans to enhance leader visibility of group and tech team, to give appropriate space for all groups, to allow for bell tables to be stationary.
- Held second annual Music Cantata featuring all music groups and organ. Very well received.
- Again, recruited the talents of Lay Ministers for Sunday services when Pastor Tim was away.
- Living Water began including children as part of Praise Team.
- Plan for Blue Christmas/Longest Night service to be informal and highlight that it is an event not just for those grieving and open to everyone including the community.

Members: Lydia Bak, Grace Lusby, Linda Wardell, Tim Jooste, Holly Bostick, Roger Jolly, Gena Timmer, Terri Ripski, Conner Verbenas, Pastor Tim, Annette Friday.

We thank Roberta Bell for her many years of service on the committee, and Mike Casale's untimely death left two valuable voices silent – and missed.

Annette Friday, Chair

TERMS OF CALL 2026
REV. TIMOTHY BOSTICK

COMPENSATION	
TOTAL Effective Salary (Salary and Housing)	**$ 88,066**
COMPENSATION NOT INCLUDED IN EFFECTIVE SALARY	
Social Security Allowance	$6,737
Board of Pensions Packages	
Congregational by PC(USA) Includes the Death, Disability, Pension Includes Medical coverage	$24218
Dependent Coverage	$12250
TOTAL	**$43,205**
REIMBURSEMENTS	
Medical Wrap-around (New Castle Presbytery requirement)	$1,761
Continuing Education	$1,000
Travel / Automobile/Business / Professional Expenses	$3,000
TOTAL	**$5,761**
TOTAL COST TO BUDGET	**$137,032**

Vacation----------5 weeks
Study Leave ----------2 weeks

Treasurer Report 2025

Income and Expenses 2021-2025

Year	Income	Expense
2025	$427,657	$466,782
2024	$438,711	$460,272
2023	$448,511	$437,207
2022	$379,329	$346,380
2021	$478,692	$365,892

Wells Fargo Account Balances 12/31/2025

Wells Fargo Account Balances	12/31/2025
Operating Account	$11,387.21
Market Rate Savings (Memorial Account)	$42,946.83
Total	$54,334.04

Investment Fund Balances on 12/31/2025	Balance on 12/31/2025	Earnings
Mission Endowment	$302,845	13.30%
Rainy day	$225,300	11.85%
Build for the Future	$153,576	13.65%
Bleakney Scholarship Fund	$59,294	15.67%
Pastoral Benevolent Fund	$22,886	8.68%
Instrumental Music Fund	$9,864	17.96%
Music Fund	$6,680	18.46%
Brock Scholarship Fund	$6,858	18.59%
Memorial Garden	$8,755	(.96%)
Total	$796,058	
*Memorial Garden invested into MFS Moderate Allocation Fund on 1/5/2026		

Respectfully Submitted,
Deb Bermingham, Limestone Presbyterian Church Treasurer

Please note some expenses have moved to different committees

2024 Budget Expenses

BUDGET EXPENSES	2024 Budget	AS OF 12/31/2024	% OF 2024 BUDGET
ADMINISTRATION / FINANCE	$15,070	**$19,327**	**128.3%**
Per Capita	$8,670	$8,610	99.3%
Copier Lease	$2,200	$2,598	118.1%
Copier: Operations	$900	$1,316	146.3%
Postage	$1,800	$5,677	315.4%
Supplies and Miscellaneous	$1,500	$1,126	75.1%
ADMINISTRATION / TECHNOLOGY	$25,150	**$24,705**	**98.2%**
Technology Equipment update & Maintenance	$8,000	$7,260	90.8%
Sound and Video Systems	$250	$439	175.6%
Livestreaming including streaming licenses	$3,500	$3,159	90.3%
Training, Software, and Support	$6,000	$5,768	96.1%
Telecommunication, maintenance, and support	$2,400	$2,731	113.8%
Subscription Svcs (internet / website / etc)	$5,000	$5,348	107.0%
PROJECT_MEMORIAL, replace sanctuary projector	$0		0.0%
PROJECT _ Replace PCs	$10,000		0.0%
PROJECT _ Additional ZOOM room setup	$5,000		0.0%
PROJECT_Update Audio in Narthex / Nursery	$5,000		0.0%
PROJECT_Create a video studio	$4,500		0.0%
CHRISTIAN EDUCATION	$4,300	**$2,634**	**61.3%**
Church School	$500	$1,974	394.8%
Vacation Bible School	$300		0.0%
Confirmation Class	$600	$355	0.0%
Youth Fellowship	$1,000	$261	0.0%
Youth Meal	$500	$44	0.0%
Youth Camp Work Trip	$0		0.0%
Adult Continuing Education	$200		196.0%
Adult Library	$100		163.0%
Children's Library	$100		0.0%
Church School Missions	$1,000		0.0%
FACILITIES / UTILITIES	$43,510	**$42,743**	**98.2%**
B - Electric	$3,708	$4,268	115.1%
B - Gas	$15,000	$10,143	67.6%

B - Sewer	$220	$240	109.1%
B - Trash Collection	$3,757	$3,254	86.6%
B - Water	$671	$586	87.3%
Insurance Premium	$13,594	$13,941	102.6%
B - Security / Fire Sec. System Services	$1,970	$4,090	207.6%
G - Mowing and Snow removal	$4,590	$6,221	135.5%
FACILITIES / SUP	$21,441	**$50,611**	**236.0%**
B - Supplies	$942	$150	15.9%
B - Misc. Building Maintenance	$9,000	$15,704	174.5%
G - Supplies	$52	$2,529	4863.5%
G - Maintenance	$5,547	$26,328	474.6%
Endowment BFTFF projects	$5,900	$5,900	0.0%
FELLOWSHIP / Family activities / Kitchen supplies	$4,192	**$4,975**	**118.7%**
HUMAN RESOURCES – Professional Development	$200	**$8**	**4.0%**
MEMORIAL GARDEN / Maintenance & Seasonal display	$2,915	**$2,765**	**94.9%**
MISSION	$13,400	**$14,520**	**108.4%**
UrbanPromise Summer Camp	$400	$400	100.0%
Church has left the building	$1,000	$1,120	112.0%
New Mission Initiatives	$1,500	$2,500	
Mission Endowment Funding	$10,500	$10,500	100.0%
OUTREACH	$3,000	**$59**	**2.0%**
Intergenerational program events	$2,000		0.0%
MLK	$750	$59	
Outreach Materials	$250		
WORSHIP AND MUSIC	$9,600	**$5,964**	**62.1%**
Kirking of Scripture	$0	$150	150.0%
Devotionals and special bulletins	$400	$152	38.0%
Handbell music	$1,500	$1,461	97.4%
Chancel Choir	$250	$186	0.0%
Living Water Ensemble	$200	$366	183.0%
Piano Tuning / Maintenance	$1,000	$120	12.0%
Guest musicians	$2,000	$300	0.0%
Choir Robes / Handbell maintenance escrow	$550		0.0%
Flowers / Decorations / Banners	$3,200	$3,173	99.2%
Communion Supplies	$500	$56	11.2%
Youth Choir	$0		0.0%

SALARIES	$310,604	**$316,665**	**102.0%**
Pastor	$85,918	$89,028	103.6%
Pastor Supplies	$3,000		0.0%
Office	$79,844	$76,553	95.9%
Financial	$18,618	$23,742	127.5%
Music	$46,685	$44,999	96.4%
Youth	$3,000	$0	0.0%
Sextons	$24,888	$26,876	108.0%
Guest Pastors	$1,651	$250	15.1%
Employer Payments			
Pension and Medical	$40,000	$54,007	135.0%
Workmens Comp	$7,000	$1,210	17.3%
TOTAL EXPENSE BUDGET	**$453,382**	**$460,272**	**101.5%**

2025 Budget Expenses

Please note some expenses have moved to different committees

Expenditures	Actual	Budget	% to Budget
Christian Education	0.00	0.00	
Adult Education	159.85	300.00	53.28%
Adult Library	0.00	100.00	0.00%
Children's Library	0.00	100.00	0.00%
Church School	179.98	500.00	36.00%
Youth Fellowship	421.03	1,000.00	42.10%
Total Christian Education	**$760.86**	**$2,000.00**	**38.04%**
Deacon Fund Expense	0.00	0.00	
Monthly Check to Board of Deacons	14,759.30	0.00	
Total Deacon Fund Expense	**$14,759.30**	**$0.00**	
Facilities/Building Maintenance and Supplies	1,343.97	0.00	
Building Maintenance	14,082.87	9,500.00	148.24%
Building Supplies	5,004.05	2,500.00	200.16%
Total Facilities/Building Maintenance and Supplies	**$20,430.89**	**$12,000.00**	**170.26%**
Facilities/Grounds Maintenance and Supplies	0.00	0.00	
Grounds Maintenance	12,519.98	9,500.00	131.79%
Grounds Supplies	299.90	1,500.00	19.99%
Total Facilities/Grounds Maintenance and Supplies	**$12,819.88**	**$11,000.00**	**116.54%**
Facilities/Utilities	0.00	0.00	
Electric Expense	4,635.82	7,000.00	66.23%
Gas Expense	9,621.00	15,000.00	64.14%
Security/Fire Security	2,498.00	2,500.00	99.92%
Sewer Expense	306.58	300.00	102.19%
Trash Expense	3,254.40	3,500.00	92.98%
Water Expense	592.32	1,300.00	45.56%
Total Facilities/Utilities	**$20,908.12**	**$29,600.00**	**70.64%**
Finance	0.00	0.00	
Breeze Monthly	864.00	864.00	100.00%
Insurance Premium	11,708.00	11,709.00	99.99%
Intuit / QuickBooks	3,108.60	2,868.00	108.39%
Per Capita	8,370.00	8,370.00	100.00%
Supplies and Materials	532.26	0.00	
Whisman Giordano-2024 reconcile (deleted)	1,785.00	0.00	
Total Finance	**$26,367.86**	**$23,811.00**	**110.74%**
Human Resources	0.00	0.00	

Human Resources	15.00	200.00	7.50%
Total Human Resources	**$15.00**	**$200.00**	**7.50%**
Memorial Garden	0.00	0.00	
Down to Earth	0.00	1,690.00	0.00%
Miscellaneous	0.00	150.00	0.00%
Spring Flower Display	0.00	515.00	0.00%
Summer-Fall Flower Display	0.00	560.00	0.00%
Total Memorial Garden	**$0.00**	**$2,915.00**	**0.00%**
Mission 2024 completed in 2025	4,260.00	0.00	
Mission and Outreach	0.00	0.00	
Church Has Left the Building	555.41	1,000.00	55.54%
Fellowship Resource Team	5,018.81	4,500.00	111.53%
Mission Endowment Fund	10,200.00	10,200.00	100.00%
New Mission Initiatives	0.00	1,500.00	0.00%
Outreach Events and Materials	260.09	2,250.00	11.56%
Racial Justice Engagement	0.00	750.00	0.00%
Total Mission and Outreach	**$16,034.31**	**$20,200.00**	**79.38%**
Office/Administration	0.00	0.00	
Copier Lease	2,357.16	2,600.00	90.66%
Monthly Printing Cost	1,231.60	1,200.00	102.63%
Postage	952.24	0.00	
Supplies, Paper, etc.	1,400.19	400.00	350.05%
Total Office/Administration	**$5,941.19**	**$4,200.00**	**141.46%**
Payroll Expenses	35,150.24	0.00	
Financial Salaries	0.00	24,684.00	0.00%
Music Salaries	0.00	43,057.00	0.00%
Office Salaries	0.00	72,616.00	0.00%
Pastor Continuing Education	1,508.49	1,000.00	150.85%
Pastor Covenant Package	0.00	8,807.00	0.00%
Pastor Housing	0.00	46,984.00	0.00%
Pastor Medical	0.00	25,091.00	0.00%
Pastor NCP Medwrap	0.00	1,761.00	0.00%
Pastor Salary	0.00	41,082.00	0.00%
Pastor Social Security/Medicare	0.00	6,737.00	0.00%
Pastor Supplies	1,194.19	3,000.00	39.81%
Pension and Medical	50,037.27	0.00	
Sexton Salaries	0.00	24,137.00	0.00%
Wages	230,050.65	0.00	
Total Payroll Expenses	**$317,940.84**	**$ 298,956.00**	**106.35%**
Technology	0.00	0.00	
Livestreaming Including Streaming Licenses	3,208.39	3,500.00	91.67%

Subscription Services	4,518.86	5,000.00	90.38%
Technology Equipment Update and Maintenance	9,148.82	7,500.00	121.98%
Telecommunication, Maintenance and Support	1,686.27	1,800.00	93.68%
Training, Software and Support	1,540.00	2,500.00	61.60%
Total Technology	**$20,102.34**	**$20,300.00**	**99.03%**
Technology 2024 completed in 2025	1,723.09	0.00	
Worship and Music	0.00	0.00	
Chancel Choir	131.66	1,250.00	10.53%
Communion Supplies	64.76	300.00	21.59%
Devotionals	0.00	500.00	0.00%
Flowers, Decorations, Banners, Candles	3,517.86	2,500.00	140.71%
Guest Musician and Kirking	100.00	400.00	25.00%
Handbell Music	427.30	500.00	85.46%
Living Water	116.99	550.00	21.27%
Piano Tuning/Maintenance	360.00	1,000.00	36.00%
Total Worship and Music	**$4,718.57**	**$7,000.00**	**67.41%**
Total Expenditures	**$466,782.25**	**$432,182.00**	**108.01%**

		2026 Budget
Income		
	Cash Carry Over	$12,388
	Building for the Future	$5,486
	Mission Endowment	$10,515
	Pre-Paid Pledge	$14,850
	Non Pledge Giving	$46,960
	Per Capita	$3,895
	Plate Income	$7,700
	Pledge Income	$260,632
	Solar Energy Income	$3,000
	Total	**$365,426**
Expenses		
	Christian Education	$500
	Facilities	$54,000
	Finance	$23,445
	Human Resources	$0
	Memorial Garden	$2,956
	Mission and Outreach	$15,515
	Office/Administration	$5,174
	Payroll Expenses	$294,284
	Technology	$17,800
	Worship and Music	$2,700
	New-Deacon (50% of the cost of weekly flowers)	$650
	Total	**$417,024**
	Net Income	**-$51,598**
Payroll Expenses		
Pastor	Pastor Salary	$37,266
	Pastor Housing	$50,800

		$88,066
	Pastor Continuing Education	$1,000
	Pastor Medical and Pension	$24,218
	Dependent Coverage	$12,250
	Pastor NCP Medwrap	$1,761
	Pastor Social Security Allowance	$6,737
	Pastor Supplies	$3,000
Total Pastor		$137,032
Staff	Financial Salaries	$17,442
	Music Salaries	$43,057
	Office Salaries	$72,616
	Sexton Salaries	$24,137
		$157,252
		$294,284