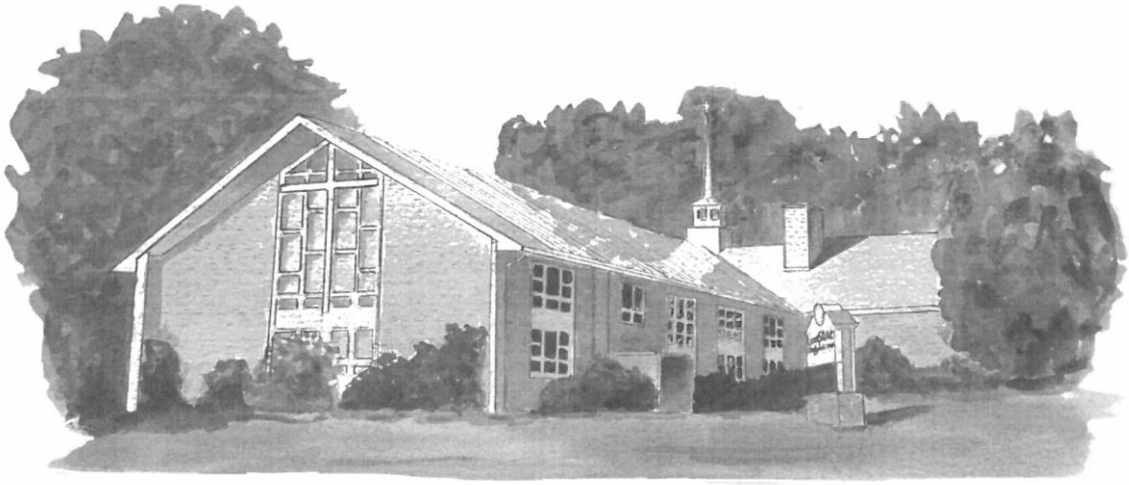


Annual Report

January 2023



Limestone Presbyterian Church

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Wilmington, Delaware 19808-2198

Organized December 2, 1956

“...to further the love of God and neighbor...”

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PASTOR'S ANNUAL REPORT 2022

“An infinite horizon is like a strong current in the sea; it drags you to unknown places before you even notice it!”— Mehmet Murat ildan

January 13, 2023 will mark my third year anniversary as your Pastor at Limestone Church. I am profoundly grateful for each and every one of you for the incredible support and commitment that has allowed us all to navigate together the rough waters of these last three years. I'm also humbled by how I've seen God working in and through each of you during this time.

That being said, one of the strongest aspects of Limestone Church continues to be our ability to show love and care for those in our midst. Through the heights of Covid the church has continually demonstrated the deep commitment to care for one another. Through the pains and struggles, through the joys and celebrations, each of you have stood together, caring and supporting the church body. Loving one another, through the unknowable journey toward the horizon, undoubtably is the most vital aspect of Christ's body.

In May of 2022, the leadership of Limestone (Elders and Deacons) gathered to begin important work around future goals and priorities for the next three to five years. As the currents of the “infinite horizon” pull us forward, recalibrating our priorities and focus will be critical as we continue to experience the impacts (as is every other organization) of the last three years.

The Retreat yielded a renewed awareness that our future must focus on how we interact with one another and our broader community. Some of the priorities include the need for a greater emphasis on small groups and focused ministries (senior and young adults) to address the needs of those in and around our church community. We need to increase our opportunities (events, activities, etc.) for greater engagement and interaction with our surrounding community moving beyond Sunday worship. All of this will take examining how we communicate inside and out; how we use our facilities; our use of technology and even how we worship. All of this is about how we do church together, how we live our faith and the gospel for a greater impact in the world and in our communities.

This past year, we've taken a number of important steps to move toward that new future. With the return of activities and events like our church picnic, and the Church has Left the Building, there's been a renewed excitement as we experience the joys of fellowship and service together. We celebrated the return to two services and we added staff that has allowed us to expand that service. Lydia Bak returned as our Organist and recently, Grace Lusby was hired as our Choir Director.

While there is much more to do, I pray that this coming year will be filled with Joy and excitement, and a deep sense that in everything, Christ is at the center of our journey together. God Bless!

Pastor Tim

CLERK OF SESSION REPORT – 2022

Active Members January 1, 2022 **289**

Gains

Joseph DeAngelo
Emma DeAngelo
Carson Strycharz
Colin Kipp
Patti Root
Kimberly Rudisill **6**

Losses

Patti Root **1**

Member Deaths **7**

(See necrology report)

Active Members December 31, 2022 **287**

An active member, according to our *Book of Order*, is a person who has made a profession of faith in Christ, has been baptized, has been received into membership of the church, has voluntarily submitted to the government of this church, and participates in the church's work and worship.

Marriage

- Rebecca Myers (M#3734) and Robert Mose (M#3705) married at Limestone Presbyterian Church on October 20, 2022 with Rev. Timothy Bostick officiating.

Interments in Memorial Garden

- Georgia Faassen (M#1758) interred September 3, 2022
- Nancy Zippe (FM#2164) interred October 21, 2022

Our brothers and sisters called to the Church Triumphant

<i>Paul Bengston (FM#2309)</i>	<i>January 29, 2022</i>
<i>Lawrence A. Thurrell (M#2127)</i>	<i>March 18, 2022</i>
<i>Nancy Zippe (FM#2164)</i>	<i>April 20, 2022</i>
<i>Virginia Pellegrini (FM#1983)</i>	<i>May 11, 2022</i>
<i>Everett Raymond Greene (M#2101)</i>	<i>May 21, 2022</i>
<i>Harry L. Wallen (M#0267)</i>	<i>May 27, 2022</i>
<i>Barbara Oberholtzer Reed (FM#0341)</i>	<i>July 22, 2022</i>
<i>Georgia Faassen (M#1758)</i>	<i>July 30, 2022</i>
<i>Helen B. Davis (FM#2463)</i>	<i>August 6, 2022</i>
<i>Sarah Limpert (FM#0447)</i>	<i>August 7, 2022</i>
<i>Ella Killian (M#1660)</i>	<i>August 14, 2022</i>
<i>John Leslow Kelley (FM#0071)</i>	<i>August 19, 2022</i>
<i>Joyce Orth (FM#1547)</i>	<i>August 25, 2022</i>
<i>Robert Duane Biddle (FM#3349)</i>	<i>August 25, 2022</i>
<i>Andrew Emerich (FM#2287)</i>	<i>September 22, 2022</i>
<i>Mary Kay Mills (FM#1836)</i>	<i>September 2, 2022</i>
<i>Carol Ann Fisher (FM#0172)</i>	<i>October 10, 2022</i>
<i>Lisa Schmalbach (FM#2987)</i>	<i>October 15, 2022</i>
<i>Rae Virginia Emerich (FM#1945)</i>	<i>November 1, 2022</i>
<i>Larry Friday (M#3973)</i>	<i>November 4, 2022</i>
<i>Donna Nelson (FM#1726)</i>	<i>October 13, 2022</i>
<i>Yvonne Fleming (M#1611)</i>	<i>October 26, 2022</i>
<i>Randal H. Tate (FM#2962)</i>	<i>November 12, 2022</i>
<i>David Onuschak (FM#2833)</i>	<i>November 13, 2022</i>
<i>Lora Slavin (FM#3055)</i>	<i>November 18, 2022</i>
<i>Paul E. Caldwell, Jr. (FM#0549)</i>	<i>December 15, 2022</i>

M - Member

FM - Former Member

Respectfully submitted,
Carolyn Allen
Clerk of Session

LIMESTONE PRESBYTERIAN CHURCH
ANNUAL MEETING OF CONGREGATION AND CORPORATION
JANUARY 23 2022
Held in-person and remotely

Meeting convened with prayer by Moderator Rev. Timothy Bostick at 11:15 a.m.

A quorum (10% of active membership/29) was verified based on in-person and on-line attendance. Call was approved as presented.

Elder Mike DeAngelo, on behalf of the Nominating Committee, presented the candidates for Elder (Class of 2023 and 2024), Deacon (Class of 2024) and congregational members of the Nominating Committee:

Elder, Class of 2023: Larry Friday

Elder, Class of 2024: Norma Bostick, Ralph LoPilato, Donald Scholes, Shirley Shaw

Deacon, Class of 2024: Holly Fasciano, Annette Friday, Ilze Jooste, Nancy Lester

Congregational Members of Nominating Committee: Jan Armstrong, Ron Crick, Paula Cooper, Gail DeAngelo, Mary Kimball

Motion to close nominations from the floor and elect candidates as presented by Nominating Committee was approved.

Elder Katharine Olinchak, on behalf of Human Resources Committee, presented 2022 Terms of Call for Rev. Timothy Bostick.

Motion to approve 2022 Terms of Call for Reverend Timothy Bostick as presented by Human Resources Committee was approved.

Several Session committee chairs shared highlights of their committee's activities and accomplishments in 2021. These included start of Confirmation Class, ongoing support for local missions, exploration of ways to be responsible stewards of our financial gifts and the return of a weekly traditional worship service.

Clerk Carolyn Allen presented the 2021 Clerk of Session Report and the names of those who died in the faith were shared followed by prayer.

Pastor Bostick said that he, in his role as pastor, is one part of the larger body of believers of Limestone. He highlighted the hiring of a new staff member in 2021 and looks forward to more staff additions as weekly traditional worship services return. Pastor Tim believes that Limestone will continue to play an important role in caring for the those within and outside its walls.

In response to question, it was offered that search for organist and/or Chancel Choir director will begin and that monies to cover salaries for same have been allocated in the 2022 operating budget.

There being no further business, meeting adjourned with prayer at 12:01 p.m.

Respectfully submitted,

Carolyn Allen
Clerk of Session

Corporation Meeting of Limestone Presbyterian Church

Elder Neeshard Ahamad, President of the Board of Trustees, opened the meeting with prayer at 12:02 p.m.

Motion made that the Corporation of Limestone Presbyterian Church in Wilmington, Delaware meeting in-person and remotely on January 23, 2022 adopt all acts of the Congregational Meeting of Limestone Presbyterian Church on Sunday, January 23, 2022 was approved.

Meeting adjourned with prayer by Elder Ahamad at 12:13 p.m.

Respectfully submitted,

Carolyn Allen
Secretary

Board of Deacons

2022 Annual Report

Class of 2022

Carolyn Cotter
Susie Esterly
Angel Morales
Nancy Patterson

Class of 2023

Nancy Crick
Sarah Healey
Charlotte LoPilato

Class of 2024

Holly Fasciano
Annette Friday
Ilze Jooste

Officers: Moderator: Kathy Ciabattoni (til Dec 1st), Vice Moderator: Sarah Healey, Treasurer: Nancy Crick,
Secretary: Nancy Patterson

Deacons went beyond to serve our congregation in 2022. I am very appreciative of everyone's support and teamwork both in person and virtual. A special Thank You to the Deacons who have personally taken things even a step further by bringing back weekly greeters.

Key Deacon Responsibilities:

Caring and Sharing Ministry was vital to members of our congregation by providing meals when families are in crises and including financial support when necessary. The card committee was busy sending get well, sympathy and Birthday cards all year. In addition, we financially support our Parish Nurse and the Prayer Shawl Ministry as well as the Church Funeral Director.

Communion Team provided and prepared the elements for Communion at both 9am and 11am services. In addition, communion for special services i.e Easter Sunday, Maundy Thursday. **Flower Team** did a fantastic job throughout the year. The Easter flowers and ordering of Christmas Poinsettias were well received by the congregation. With help from Deacons and volunteers Easter Tulips and Christmas Poinsettias donated were delivered. **Food Instability Team** A new Food Instability Mission has taken off with the support of the congregation. This mission supports the Food Bank of Delaware, Family Promise, Friendship House and other Non-Profits as necessary.

Greeter Team Was started in 2022 with great success.

Finances: The Deacon's budget is strictly dependent on the congregation's generous separate financial giving. We are pleased to report that we were able to complete our pledges to Friendship House & Family Promise. The Deacons Thank the congregation for the continued support in sharing the work that we do by supporting EDR, donating to the food collections, and much more. We also Thank the Church Office Staff for their support, and the Session for their valuable support. We could not succeed without all of you!

Respectfully submitted, Kathy Ciabattoni, Moderator 2021 & Sarah Healey Vice Moderator.

Deacon Treasurer's Annual Report 2022

Beginning Balance January 1, 2022	\$3,759.85
2022 Income	\$12,354.61
Total 2022 Income	\$16,114.46
2022 Expenditures	\$14,364.53
Ending Balance December 31, 2022	\$1,749.93
2022 Income	
Care & Compassion	\$1,000.00
Envelopes	\$5,944.00
Emmanuel Dining Room	\$2,830.00
Food Bank of Delaware	\$150.00
Prayer Shawl Ministry	\$120.00
On-line Giving (Vanco)	\$1,953.60
Zingo's	\$357.01
Total Income	\$12,354.61
2022 Expenses	
Care & Compassion	\$810.59
Emmanuel Dining Room	\$564.39
Food Bank of Delaware	\$100.00
Family Promise Expenses	\$64.01
Funeral Coordinator	\$100.00
Funeral Expenses	\$35.73
Gift/LPC Financial Secretary	\$100.00
Mermaid Run Fire Victims	\$200.00
MP/Family Promise	\$6,000.00
MP/Friendship House	\$6,000.00
Prayer Shawl Ministry	\$389.81
Total Expenses	\$14,364.53
Checking Account balance as of 12/31/22	\$1,749.93

Nancy J. Crick, Deacon Treasurer

2022 Christian Education Committee Annual Report

Comm. Members: Tom Moran (Chair), Karen Cratz, Mary Kimball, Bob Swinson, Geneva Frick, Pastor Tim Bostick, Norma Bostick, Kelly Strycharz, Sharon Richardson, Gail DeAngelo and Holly Fasciano.

Nursery: Due to lack of interest in anyone using the nursery, the decision was made to leave it unstaffed but available for use by parents if they need a place to take their child during worship. Due to safety/security concerns regarding the current nursery's location near the front door, the plan is to clean out the room across from the kitchen and turn that into the new nursery room. Staffing any new nursery would depend on demand.

Church School: Due to COVID resurgence in early 2021, church school remained closed. This closure continued except for a 4-week Advent themed church school offered for ages 3-8 by Mary Kimball and her daughter Kelly. It is hoped that we can continue to slowly build back our church school program gradually by offering these kinds of seasonal (Advent, Lent/Easter, etc.) or 1x/month if families prefer such. CE is also looking to see if 9-13 and 14-18 year olds would be interested in something similar.

Youth Group: Middle & high school youth activities for 2022 were gathering to assist with cleaning and decorating the sanctuary for Advent, a few movie and online game nights and assisting with MLK Jr. Day of Service project. Various youth and young adults were involved with conducting the family Christmas Eve service. The planned Youth Work Camp for summer of 2022 had to be cancelled due to lack of the necessary number of youth (and chaperones).

Confirmation Class: We had seven youth representing grades 8-11 complete confirmation class which ran from mid-Jan. to mid-April. Four of the seven chose to join the church as part of the confirmation ceremony. There is not enough youth interest to warrant a class beginning in Jan. 2023 but we hope there may be by Sept. or the very end of 2023 (for a Jan. 2024 class).

Youth Leader Hire: Returning to some normalcy in 2022 following Covid-19, the challenges of continuity for youth programming (church school, youth group, family Christmas Service participation and mission trips) has only become more apparent. In early 2023, CE will be evaluating whether hiring a staffer to lead a middle and high school youth group is a preferred path.

Respectfully submitted,

Tom Moran, Chair, Christian Education Comm.

LPC Facilities Committee 2022 Annual Report

Following are some of the things we either completed or are still working on at LPC during 2023:

Caulk windows Spring 2022 Spring
Sinks to Habitat Restore March-22
Touch up paint in womens room March-22
Air transfer Grille above doors work shop Jan-22
Remove wood chips from tree removal April-22
New Attic lighting May-22
Touch up paint Klair Hall May-22
Installed new fans Klair Hall May-22
LED Lights (2) hallway to Gym Jun-22
Trim paint women's bath room May-22
Stairway ceiling light out (2) 06/01/22
Replace door lock 06/01/22
LED Lights in Choir Room (8) Jun-22
Install new sink in Kitchen Jul-22
Clean stove & hood 08/01/22
Procured tools & tool chest 08/01/22
Est kitchen cabinet & counter top 08/01/22
Clean stove & hood Aug-22
Seal bunker roof Aug-22
Repaint Cross Aug-22
Added new counter top & cabinet Aug-22
Repaired BB Window damage in Sanctuary Sept-22
Sanctuary Doors new hinge's Sept-22
Added wood shelf to lectern Sept-22
Purchase handles for new cabinet Oct.-22
New LED overhead light (4) Library Oct.-22
New LED Overhead light (1) Sept-22
Sand & repaint exterior Cross Sept-22
Add Dehumidifier work shop Sept-22
Cleared drain from dehumidifier in shop Oct-22
Defrost & clean freezer Oct.-22
Clean chair upholstery Oct.-22
Replace chair leg footers Oct.-22
Evaluate kitchen use Oct.-22
Checked back up batteries for exit lights Nov-22
Cleaned Klair Hall chair upholstery Nov-22
Purchased Ceiling tiles and paint for kitchen Nov-22
Installed snow guide poles parking lot Nov-22
Remove Kitchen ceiling tiles. December-22
Clean ceiling tile grid's 23.
Drank coffee.

Respectfully Submitted By: Neeshard Ahamad, Ron Crick and Buddy Brown

**Limestone Presbyterian Church
Historical Preservation and Archival Committee
2023 Annual Report**

We did not resume work in the church office on the records. Our work continued on keeping the church records and history up to date from home.

Accomplishments this year include:

- We continued to work with the Clerk of Session and Office staff in updating and confirming the Statistical Report and membership rolls.
- Mary has kept the Obituary Book and the Active Membership file up to date.

Once we return to the office our goals include:

- Will continue to keep records of deaths, marriages, births, baptisms, etc. as they occur.;
- Will continue work on the Historical Family Data Base until all members have been entered. This primarily will be new members who joined from 2020 until 2022;
- Will continue to help the Clerk, Session, Pastors and Office with statistical information on the membership.

We do appreciate input from the congregation as to changes in their family histories (deaths, marriage, births, etc.) If you are “cleaning out” and find church-related memorabilia, let us know—we may be interested in it. Leave in the church office addressed to the Archive Committee, Pictures are welcome also (please identify people and event, if possible. We are looking for members to join us.

Mary Kimball, Secretary
The Historical Preservation and Archival Committee

Human Resources Annual Report 2022

Members: Annette Friday, Ralph Lopilato, Katharine Olinchak

The Human Resources Committee had an active year in 2022 dealing with several staff changes, developing training modules for committee chairs to support them in their roles with their staff and other church members and supporting Pastor Tim Bostick as he continues to bring new changes to Limestone Church.

- HR presented key training guidelines at the Elder and Deacon leadership meeting in May. The training included Darkness to Light online training as part of the Child Protection Policy, Contribution Review training process for the ten paid staff members and a better understanding of the role of HR in supporting other committees.
- HR played a key role on search teams for the hiring of our Organist, Lydia Bak, Co-Financial Secretaries Debra Bermingham and Christine Verbanas and our newly hired Choir Director Grace Lusby who will join Limestone in mid January. HR also ensured consistency with Limestone's search and hiring process.
- A key goal of the Worship Committee was to have an Organist and Choir Director in place to enhance the music for our traditional service. HR was proud to play a role in this successful process.
- Recent hires Bria Parker and Tim Jooste continue to grow in their roles taking on challenges of a new web site, the orderly running of the office and supporting committee chairs, streaming services during COVID, and making sure the music that is delivered meets the highest standards and presentation.
- With the recent news that Roger Jolly will be retiring as Director of Living Water at the end of February 2023, HR has assisted in putting a search team together to look for a replacement for Roger and keeping the highest standards for the music that Living Waters delivers. HR will also ensure consistency with Limestone's search and hiring process.
- Katharine Olinchak and Ralph LoPilato began a leadership transition in January as Katharine's term will end at the end of 2022. The transition went smooth and orderly and Ralph LoPilato will assume Chair of the committee in 2023.

This report was submitted by Elders Ralph Lopilato and Katharine Olinchak, Co-Chairs of Human Resources.

Limestone Presbyterian Women (LPW)
Annual Report 2022

Our Women’s Association is not officially active at this time (meaning we have no formal organization.) However we are active participants in our church’s life. During this past year:

- A Women’s Bible Study, under the leadership of Mary Kimball, began to meet again in September. This group supports the Least Coin, Thank and Birthday Offerings, the PW of the New Castle Presbytery and the PW PCUSA;
- As leaders, the women continue to serve as Elders and Deacons, chair committees, and sing in the choirs;.
- During Lent, in coordination with the Fellowship Committee, we hosted the six Lenten Lunches;
- We coordinated and hosted two funeral receptions;
- Susie Esterly organized bi-monthly “craft” days;
- A “Ladies Coloring” group, under the leadership of Yvonne Tipton, meets twice monthly and have provided seasonal bookmarks to the congregation;
- Several women were still involved in the preparation of our monthly meal the Emmanuel Dining Room. Deb Birmingham coordinated our Family Promise commitment. The families stayed at the Jesus House again and we provided meals there;
- Fundraisers—We did offer a pecan sale (pre-order only) and raised \$100 for mission.
- We were able to host “Quilts for Comfort” twice;
- Under the guidance of Valerie Rabian and Marcia Biddle, we knitted and crocheted prayer shawls and lap robes for those who are going through a difficult time. This work also continues from our homes;

We were deeply saddened by the deaths of Linda Reilly, Nancy Zippe, Gini Pelligrini, Georgia Faassen, Helen Davis, Sarah Limpert, Ella Killian, Joyce Orth, Carol Fisher, Lisa Schmalbach, Rae Emerich, and Lori Slavin this past year.

All women (young and old) are considered part of Limestone’s Presbyterian Women. All women (friends included) are welcome to join us in Bible Study, Crafts, Caring and Sharing, Coloring, etc. Etc. We would love to see more women participate and I think you will find that you will be warmly welcomed. We are always encouraged when “new” faces join us.

Our Mission Giving for 2022:

Presbyterian Women of New Castle Presbytery	\$ 60.00
Birthday Offering	355.60
Thank Offering	152.00
Least Coin	22.00
Limestone’s Youth Fellowship	100.00
Quilts for Comfort	<u>200.00</u>
	\$889.60

Mary Kimball

Long-Range Planning Committee

2022 Annual Report

(for January 2023 Annual Meeting)

Committee Members: Lisa Bates (Co-Chair), Mike Casale (Co-Chair), Kathy Magner (C), Mary Kimball (C), Nancy Paterson (D), Larry Campbell (C).

Committee Purpose & Goal: Address broad-based, strategic, and long-range operational aspects to sustain Limestone's Mission and Strategic Priorities.

Activities during 2022:

1. The team reviewed and updated the committee's goals and objectives;
2. The LRP web page information was updated and submitted for publication on the church website;
3. The team reviewed the results from the Leadership Retreat;
4. A priority goal is to help other Session committees to think long-term and generate their own goals for 3 to 5 years in the future;
5. Team members have been interacting with some of the Session Committees, and attending their monthly meetings.

Future activities:

1. Continue to work with other Session committees to develop long-range goals;
2. Begin planning for a future "refresh project".
3. Generate a list of possible community relations, where we can share our facilities.
4. Continue to update the *Resource Planner* document.

Memorial Garden 2022 Annual Report

2022 Loved Ones Interred in the Memorial Garden

Georgia C. Faassen 1935 to 2022

Nancy Coale Zippe 1941 to 2022

The Memorial Garden is for everyone. Some choose to spend time there for a moment of rest, reflection, prayer, or shared conversations. Other members decide to have their ashes interred in this dedicated garden. Currently, the church's operating account is funding the on-going professional maintenance expenses. The long-range plan is for the Memorial Garden Endowment Fund to cover the garden's expenses.

The professional contractor, Down to Earth, continues to provide monthly care of the area at the same 2010 rate for maintenance. The bulbs and annual plants are purchased at current wholesale rates. This plan continues as the best alternative for maintaining fresh, healthy new annual plants each year. The contractor continues to make additional visits at the beginning of Advent and Easter seasons for no additional cost. The Down to Earth landscaping contractor's monthly activities are available on request.

Planning for one's end of life choices helps reduce future responsibility on family members. The Limestone Presbyterian Church's website offers a link to Memorial Garden information, including guidelines, forms for request for interment, and associated costs. Brochures and forms are available in the church office as well. Committee members are happy to assist with completing the application form needed for interment. This application may be submitted at any time.

Please contact any member on this committee with any questions you may have.

Members are: Gary Bell, Katharine Olinchak, Nick Stabler



PRESBYTERIAN MEN

Band of Brothers - No Man Left Behind

Limestone Presbyterian Church – 3201 Limestone Road – Wilmington, DE 19808
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The Presbyterian Church (U.S.A.) · 100 Witherspoon Street, Louisville, KY

Limestone Presbyterian Men's Ministry - 2022 Annual Report – REV 1

Limestone Men's Ministry continues to grow, develop and mature as a prime mover in supporting and encouraging men's spirituality. Our mission continues to be in part "...to support and encourage all men to come to know Jesus Christ as their personal Savior." **A quick summary of the highlights of the year 2022 follow:**

Throughout the year, the men of Limestone met monthly for breakfast, fellowship and a topic which was led by one of our Men's Ministry Steering Committee members. Our meetings were in person, that is face to face. No more Zoom meetings... we hope. The topics are always **Christ Centered and Bible based.**

Our **Steering Committee members** meet four times a year to discuss the business and leadership of the LPC MM.

Unfortunately, one of our members, **Larry Friday**, passed away in 2022. **Larry** was a strong supporter of LPC MM. We will miss him.

The Facility Management Sub Committee Triple T's, whose members are part of LPC MM, have been working throughout the church building and grounds all year to assure members and visitors have a safe and well-maintained facility in which to meet and worship.

Our world-famous Annual Chili Soup Cook-Off normally held on the first Saturday in February was canceled again due to COVID. However, we are looking forward, hopefully, that we will be able to restart our Chili/Soup cook-off in 2023.

Throughout the year we wrote and issued a weekly prayer, scripture and devotional for the LPC Men. We also support the Deacon led Emanuel Dining room by serving a meal to those in need twice a year.

We present a bible to each male High School graduate(s) annually. This year we presented a bible to **Eric Collins** who was the only recipient this year.

Much of the credit for our success goes to the strong leadership of our **Men's Ministry Steering Committee.** The members are: **Neeshard Ahamad, Gary Bell, Larry Campbell, Bill Ciabattini, Ron Crick, Dennis Galbreath, Ralph LoPilato, Bob Marshall, Tom Mammen, Doug Tipton and Wes Wardell.**

1 Corinthians 15:58 – "Therefore, my brothers and sisters, stand firm. Let nothing move you. Always give yourselves fully to the work of the Lord, because you know that your labor in the Lord is not in vain."

Respectively submitted by:

Ron Crick, Limestone Presbyterian Men's Ministry Leader

Mission-Outreach-Fellowship (MOF) Committee - 2022 Annual Report

Membership: Norma Bostick (co-chair), Larry Friday (co-chair), Jan Armstrong, Kathy Ciabatonni, Diane Freed, Linda Hickman, Beverly Houtchens, Scott Lester, Charlotte LoPilato, Ann Miller.

Activities:

The COVID-19 pandemic continued to hover over our activity planning at the start of 2022. As the health scares of the past two years waned, we were able to support Limestone's mission partners through financial support, collection events, and finally, again by in-person activities!

We still were not able to participate in several of the activities that we have in past years, but were so excited to safely hold our Annual Picnic and "Church has left the Building" again!

It is with sadness we report that our co-chair, Larry Friday, passed away in November. We will miss him and he leaves a void in our committee leadership that we pray will be filled with our new class of Elders in January.

Following the Leadership Retreat in May, the MOF Committee has continued to revisit the goals/priorities and will continue to work to incorporate them into our planning and activities for 2023.

Through the support of the Mission-Outreach-Fellowship Committee, Limestone members contributed to and participated in the following during 2022:

- Spreading the word of the good work of our mission partners, through a featured via "Minutes for Mission" and announcements.
- The celebrated return of Church Has Left the Building with over 100 participants serving 11 organizations in our community!
- Resumed the church movie nights along with pot-luck gatherings.
- Fellowship hosted a celebration after the confirmation of LPC's seven confirmands.
- Assembling and delivering 200 Health Kits to the Brethren Service Center.
- Supported the survivors of the Mermaid Run Condos fire both financially and through the donation of needed clothing and supplies.
- Spreading the word and sponsoring the Limestone Team for the Highmark Walk which raised, in total, nearly \$75,000 to support the Friendship House (approx. \$5,000 from the Limestone team)!
- Collecting for PCUSA's Special Offerings: One Great Hour of Sharing Offering, and Peace and Global Witness Offering.
- Helped to celebrate the birthdays of Limestone's nonagenarians and centenarians after church services.
- Fellowship hosted the Ministerium Lenten Luncheons event on Wednesdays during Lent.
- Organizing and supporting Limestone's two canoe teams in UrbanPromise's "Paddles for Promise", an event which raised over \$122,000 in total..
- Supported the Guatemala Partnership through their annual chocolate tasting event.
- Organized a small group of volunteers to participate in the UrbanPromise PowerUP workday.
- Collecting 85 winter coats for Friendship House this fall.
- Supported the UrbanPromise Annual Banquet in October.
- Making life brighter during the Christmas season for (13) mission organizations, through the Alternative Gift Market, which raised \$2,380.

- Fellowship assisted the worship committee by providing refreshments and children's cookie decorating materials for the First Annual Carol Sing in December.
- Collected 8 train carloads (large moving boxes) of toys as Christmas gifts for young people at Reeds' Refuge.

Financial Support:

A \$1,000 Mission Endowment Fund distribution was disbursed to each of the following:

Friendship House
Guatemala Partnership
JFS
Lumos Presbyterian Ministry
Reeds' Refuge
Society of St. Andrew
West End Neighborhood House
Ulster Project
UrbanPromise

Respectfully submitted,
Limestone Mission, Outreach, & Fellowship Committee

NOMINATING COMMITTEE REPORT – 2022

Nominating, a Congregational Committee, identifies members to serve as Elders and Deacons and as congregational members of the Investment and Nominating Committees.

2022 Nominating Committee: (E/Elder, D/Deacon, C-Congregational)

Mike DeAngelo (E), Shirley Shaw (E), Kathy Ciabattoni (D), Carolyn Cotter (D), Ron Crick (C), Paula Cooper (C), Jan Armstrong (C), Gail DeAngelo (C), Mary Kimball (C).

ELDER (CLASS OF 2023)

Gary Bell

ELDERS (CLASS OF 2025)

Susan Goodman, Tom Moran, Edith Smith, Mike Urban

DEACON (CLASS OF 2023)

Patti Root

DEACON (CLASS OF 2024)

Carolyn Cotter

DEACONS (CLASS OF 2025)

Lynn Barthlow, Ted Elder, Susie Esterly, Kim Rudisill

CONGREGATIONAL MEMBERS/NOMINATING COMMITTEE (CLASS OF 2023)

Jan Armstrong, Barbara Borleske, Carolyn Cotter, Gail DeAngelo, Mary Kimball

CONGREGATIONAL MEMBERS/INVESTMENT COMMITTEE (CLASS OF 2025)

Larry Campbell, Mike DeAngelo

Respectfully submitted,

Mike DeAngelo & Shirley Shaw, Co-Chairs

Parish Nurse Annual Report for 2022

Highlights of my Monthly Reports:

~ Restocked the first aid kits and maintained AED, provided BP screenings as appropriate, answered health related questions, provided health coaching and information as requested by congregants, and prepared and maintained reports as Parish Nurse (available in church office);

~ Continued leadership of the Grief Support Group with dissolution of the Newly Grieving Support Group. I continue outreach to others experiencing grief through distribution of Stephen Ministry's booklets of *Journeying Through Grief* with invitations to join the group;

~ Other Activities:

Provided timely information regarding COVID – testing vaccine and treatment sites as well as obtaining home test kits

Home and hospital visits as appropriate

Provided Personal Preparedness information

Presented Incident Management information and attended an assessment and a training regarding church safety.

Caregiver Recognition Coffee

Maintain BLS certification

Karen Zecher, BSN, RN

Phone Prayer Chain

Twenty-five prayer requests were received in 2022. The amount is down, but God hears and answers the prayers of seven (7) faithful members. We would be happy to increase the numbers of prayer warriors.

Contact Wes if you would like to be a part of our Phone Prayer Chain.

Wes Wardell 302-998-7020

Adult Bible Study with Wes Wardell

Our study continues in Romans; Chapter 11 will be discussed in January 2023.

We meet usually the second Thursday of the month at 10:00 am, but it is advisable to contact me if you plan to attend. There has been some delays due to illness and a break in the summer. The average attendance is 3.

Wes Wardell 302-998-7020

Prayer Shawl Ministry Annual Report 2022

We were finally able to meet in person again. This year we have distributed about 50 shawls for a total of about 1250 since the mission started.

For convenience, there are several packed and ready to go shawls in the back-church-office. Please complete the white sheet that is in the bag and leave it in my mailbox (bottom left) so we can keep track of who has received a shawl. You can also email a request to the church (brenda.limestonepc@comcast.net) or me (valerierabian@comcast.net) with a request. If you would like to have it mailed, please include the recipient's name and address.

It has been a blessing to be able to meet in person again and enjoy the fellowship with the other knitters and crocheters. We meet the fourth Wednesday of each month from 1:00 - 2:30 pm in Limestone Church's Library. Everyone is welcome to join us, beginners and experts!

Respectfully submitted,
Valerie Rabian

Technology Committee

2022 Annual Report

(for January 2023 Annual Meeting)

Committee Members: Mike Casale (Chair), Tim Jooste (Vice-Chair), Ilze Jooste (D)

Committee Purpose & Goal: Address all technical/electronic/software issues related to the operation of the church, and try to anticipate long term needs in the future.

Activities during 2022:

1. Began streaming the Traditional Service, as well as the Contemporary service;
2. Completed the implementation of video conferencing in the Choir Room;
3. Started using “closed caption” during services;
4. Started the Sanctuary Lighting project. Currently, in process of getting quotes;
5. Replaced front projectors in the Sanctuary;
6. Implemented a direct connection from the organ to the sound board (instead of using choir mics).

Future Activities:

1. Replace the “media system” in the Library;
2. Implement tech/media in the Youth Room;
3. Consider designing a small video studio for generating LPC videos.

Limestone Presbyterian Church - Worship Committee 2022 Annual Report

The following members of Limestone Presbyterian Church served the Worship Committee in all or part of 2022:

Roberta Bell, Rev. Tim Bostick (Ex Officio), Mike Casale, Bill Ciabattoni (Chairperson), Kathy Ciabattoni (Moderator, Board of Deacons), Paula Cooper, Roger Cooper, Carolyn Cotter, Susie Esterly, Diane Freed, Sarah Healy, Roger Jolly, Nancy Lester, Tim Jooste, Linda Wardell.

The Worship committee is dedicated to the assurance of meaningful worship for our congregation and visitors and ensures the appropriate use of the church's sanctuary. In collaboration with our Pastor, our music directors, and the Christian Education committee, the Worship committee serves to plan and schedule regular and special worship services. In unity with the Board of Deacons, the Worship committee ensures the appropriate scheduling, preparation, and serving of communion.

The ill-effects of Covid-19 had significantly diminished and weekly Traditional worship was restored on Sunday, March 6 with good attendance. Although the service could not be live-streamed for lack of qualified technicians, some aspects of live-stream were subsequently automated, and weekly live-streaming began on Sunday, September 11. The 9:00 am service continued to be live-streamed. The committee continues to monitor the level of Covid-19 and other infection diseases in our area.

Ash Wednesday, Palm Sunday, Maundy Thursday, and Good Friday services were also available via live stream. Easter Sunday was celebrated on April 17 with one service including music presented by each of our ensembles.

The year 2022 saw much activity in our music department. Handbell choir director Linda Wardell reconvened the Limestone Praise Chimes and Genesis Handbell choirs. The bell choir appeared at Cokesbury Village as their contribution to "the Church Has Left the Building." Despite lingering effects of Covid-19, our music ensembles were able to provide music regularly for worship. The committee, in a collaborative effort with the Human Resources team, welcomed our former organist, Lydia Bak, back to Limestone. In similar fashion, a new choir director was found and will begin work in mid-January, 2023. Living Water Ensemble director Roger Jolly elected to retire in February, 2023. A search committee was convened to find his successor. Pews were removed from the front rows in the sanctuary to afford more space to our music programs.

The beginning of Advent was marked by Kirking of the Scriptures on Sunday, November 27 at both services. The Sundays of Advent were observed with lighting of the Advent wreath by members of our congregation. A Blue Christmas service was offered on Wednesday, December 21, and Christmas was observed on Saturday, December 24, with a family service at 3:00pm and a candlelight service at 8:00pm.

Collaborative efforts with the Human Resources, Mission/Outreach/Fellowship, and Christian Education committees made much of our worship year possible.

Respectfully submitted,

Elder Bill Ciabattoni,
Chairperson, Worship Committee

**TERMS OF CALL 2023
REV. TIMOTHY BOSTICK**

COMPENSATION

Annual Cash Salary	\$ 41,082
Housing Allowance	\$ 42,172
TOTAL	\$ 83,254

BENEFITS

Board of Pension (mandated by PCUSA) (Medical/Death and Disability/ Pension)	\$ 32,469
Medical Wrap-around (New Castle Presbytery requirement)	\$1,665
TOTAL	\$ 34,134

REIMBURSEMENTS

Continuing Education	\$ 1,000
Travel / Automobile/Business/ Professional Expenses	\$ 3,000
Social Security Allowance	\$ 5,897
TOTAL	\$ 9,897

TOTAL COST TO BUDGET **\$127,285**

Vacation ----- 4 weeks *
Study Leave ----- 2 weeks

*** NOTE:: There is an additional week's vacation from 2020 approved in 2021 and carried forward to 2022 because of Covid travel restrictions.**

ANNUAL TREASURER's REPORT
12-31-2022

We finished the year with a total income of \$438,954, which represents 100% of our 2022 budget. This is partially due to a Federal program called Payroll Protection Program (PPP) which provided funding for small businesses to continue to pay employees. Our expenses for 2022 were \$370,964, representing 87% of our expense budget. This was anticipated due to the pandemic and the slow opening of our church.

Our active fund balances as of 12-31-2022:

Operating	\$78,879, of which \$14,000 is 2023 prepaid pledges
Money Market	\$175,645
Memorial	\$33,456

Total	\$287,980

For comparison:	Income	Expense
2017	\$440,624	\$403,183
2018	\$439,753	\$487,561
2019	\$467,210	\$378,947
2020	\$478,692	\$365,892
2021	\$472,933	\$361,148

Respectfully submitted
Pat McCombie
Church Treasurer

The next two pages are the summary for LPC for 2022
The subsequent page is the 2023 budget income, and the next few pages are the 2023 budget expense.

INCOME	2021 BUDGET	2021 ACTUAL	2021 Actual vs 2021 Budget	2022 BUDGET	2022 Budget vs 2021 Actual	2022	
						DEC YTD	% 2022 Budget
Pledges	\$334,528	\$332,648	99%	\$347,277	104%	\$353,022	102%
Plate	\$20,000	\$4,851	24%	\$14,000	289%	\$11,829	84%
Cash	\$40,000	\$38,987	97%	\$34,852	89%	\$35,060	101%
Per Capita	\$3,200	\$3,457	108%	\$3,000	87%	\$2,468	82%
Programs	\$14,550	\$42,206	290%	\$25,350	60%	\$17,299	68%
Other	\$20,188	\$56,543	280%	\$2,400	4%	\$6,541	273%
Total Income	\$432,466	\$478,692	111%	\$426,879	89%	\$426,219	100%

EXPENSE	2021 BUDGET	2021 ACTUAL	2021 Actual vs 2021 Budget	2022 BUDGET	2022 Budget vs 2021 Actual	2022	
						DEC YTD	% 2022 Budget
Salaries and Benefits							
Pastor + Supplies	\$72,724	\$63,514	87%	\$81,088	115%	\$72,107	89%
Office	\$56,010	\$39,685	71%	\$60,057	141%	\$73,218	122%
Financial	\$13,052	\$10,690	82%	\$13,823	122%	\$12,496	90%
Music	\$25,473	\$12,921	51%	\$26,690	197%	\$23,733	89%
Youth	\$13,853	\$1,528	11%	\$13,994	907%	\$0	0%
Sextons	\$22,429	\$17,416	78%	\$23,744	129%	\$20,777	88%
Guest Pastors	\$1,570	\$300	19%	\$1,570	523%	\$800	51%
Employer Payments	\$54,000	\$28,403	53%	\$29,300	190%	\$33,582	115%
Total Salaries and Benefits	\$259,111	\$174,457	67%	\$250,266	143%	\$236,713	95%
Facilities							
Utilities	\$39,000	\$30,577	78%	\$39,000	128%	\$31,584	81%
Support	\$31,100	\$38,795	125%	\$27,033	70%	\$22,677	84%
Missions							
Mission	\$8,600	\$16,625	193%	\$19,986	120%	\$1,842	9%
Outreach	\$17,825	\$18,200	102%	\$4,350	24%	\$3,003	69%
Per Capita	\$11,500	\$9,625	84%	\$9,625	100%	\$9,357	97%
Admin	\$20,700	\$34,623	167%	\$48,450	140%	\$39,037	81%
Programs	\$15,106	\$23,478	155%	\$28,599	122%	\$14,290	50%
Total Operations and Programs	\$143,831	\$171,923	120%	\$177,043	103%	\$121,790	69%
TOTAL EXPENSE (S&B + O&P)	\$402,942	\$346,380	86%	\$427,309	123%	\$358,503	84%

NON-BUDGET ITEMS

Begin Balance	External Income	External Expense	DEC TOTAL
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INCOME

Investment Committee Funds

Building For The Future Fund	\$165,480		\$32,838	\$132,642
Mission Endowment	\$298,545		\$60,352	\$238,193
Rainy Day	\$244,407		\$40,089	\$204,318
Bleakney	\$20,778		\$3,165	\$17,613
Brock	\$5,634		\$904	\$4,730
Memorial Garden	\$6,462		\$920	\$5,542
Music	\$6,036		\$969	\$5,067
Music Instrumental	\$8,313		\$1,334	\$6,979
TOTAL	\$755,655		83.2%	\$615,084

Treasurer Funds

Operating	\$54,595	\$70,333	\$46,049	\$78,879
Memorial	\$31,386	\$2,070		\$33,456
Money Market	\$210,594	\$5,019	\$40,000	\$175,613
TOTAL	\$296,575		79.7%	\$287,948

External Committee Funds

Deacon		\$9,620		\$9,620
Special Offerings		\$4,356		\$4,356

Summary Created by Pat McCombie, Treasurer based on 01/12/2022 Budget

	2022 BUDGET	AS OF 12/31/2022	2023 BUDGET
A CONTRIBUTIONS			
Pledges	\$330,000	\$323,487	\$332,670
Prepaid Pledges	\$20,000	\$29,535	\$14,000
Plate	\$10,000	\$11,829	\$10,000
Cash carried over from prior year	\$35,000	\$35,060	\$64,879
TOTAL CONTRIBUTIONS:	\$395,000	\$399,911	\$421,549
B ADMINISTRATION / FINANCE			
Contributed to Per Capita	\$3,000	\$2,468	\$2,000
Streaming Contribution		\$0	
TOTAL ADMINISTRATION:	\$3,000	\$2,468	\$2,000
C CHRISTIAN EDUCATION			
Adult Continuing Education	\$0	\$0	\$0
Church School	\$150	\$0	\$0
Vacation Bible School	\$400	\$0	\$0
Youth Fellowship	\$100	\$0	\$0
Church School Mission	\$5,000	\$100	\$100
TOTAL CHRISTIAN ED:	\$5,750	\$100	\$100
E FACILITIES			
SREC Income	\$1,800	\$3,350	\$3,000
TOTAL FACILITIES:	\$1,800	\$3,350	\$3,000
F FELLOWSHIP			
Family Activities	\$500	\$50	\$500
TOTAL FELLOWSHIP:	\$500	\$50	\$500
G MEMORIAL GARDEN			
Expected Income	\$500	\$950	\$500
TOTAL MEMORIAL GARDEN:	\$500	\$950	\$500
H INVESTMENT			
Income for mission	\$10,286	\$10,286	\$10,534
Income for facilities	\$6,023	\$6,023	\$6,035
Income from Rainy Day	\$0	\$0	\$0
Income from Memorial Fund	\$12,735	\$12,735	\$7,500
TOTAL ENDOWMENT	\$29,044	\$29,044	\$24,069
I WORSHIP			
Flowers	\$2,000	\$1,870	\$1,800
Other Income	\$1,500	\$1,211	\$1,200
	\$3,500	\$3,081	\$3,000
TOTAL INCOME BUDGET:	\$439,094	\$438,954	\$454,718

DESCRIPTION	2022 Budget	AS OF 12/31/2022	2023 Budget
ADMINISTRATION / FINANCE	\$26,925	\$19,237	\$23,325
Per Capita	\$9,625	\$9,357	\$9,625
Copier Lease	\$4,200	\$3,836	\$3,600
Copier Paper	\$500	\$94	\$500
Copier: Operations	\$1,200	\$482	\$1,200
Equipment and Repair	\$2,400	\$0	\$2,400
Postage	\$3,000	\$1,713	\$2,000
Supplies and Miscellaneous	\$6,000	\$3,755	\$4,000
ADMINISTRATION / TECHNOLOGY	\$31,150	\$41,672	\$28,500
Technology Equipment and Maintenance	\$5,000	\$802	\$5,000
Sound and Video Systems	\$1,200	\$15,872	\$3,000
Livestreaming including Licenses	\$7,000	\$1,388	\$7,500
Web training & support	\$750	\$4,551	\$2,500
Telecommunications & Maintenance	\$3,000	\$3,760	\$3,000
Website , including upgrade and web Licenses	\$5,200	\$2,337	\$0
Sanctuary Projector Replace Memorial Project	\$5,000	\$12,735	\$0
Replace amplifier Memorial Project			\$2,500
Choir room monitor system Memorial Project	\$4,000	\$227	\$3,000
Replace Pastor Tim's laptop Memorial Project			\$2,000
Sanctuary Lighting Project	TBD	\$220	TBD
CHRISTIAN EDUCATION	\$11,300	\$1,143	\$5,500
Church School	\$2,000	\$823	\$1,000
Vacation Bible School	\$800	\$0	\$300
Confirmation Class	\$1,500	\$137	\$300
Youth Fellowship	\$1,000	\$0	\$1,000
Food	\$500	\$46	\$500
Adult Continuing Education	\$200	\$137	\$200
Adult Library	\$100		\$100
Children's Library	\$200		\$100
Church School Missions	\$5,000		\$2,000
FACILITIES/UTIL	\$39,000	\$31,584	\$39,000
B - Electric	\$6,000	\$2,840	\$6,000
B - Gas	\$9,500	\$8,108	\$9,500
B - Sewer	\$700	\$240	\$700
B - Trash Collection	\$3,500	\$4,684	\$3,500
B - Water	\$800	\$589	\$800
Insurance Premium	\$9,000	\$8,209	\$9,000
B - Security / Fire Sec. System Services	\$2,500	\$2,004	\$2,500
G - Mowing	\$4,500	\$4,910	\$4,500
Snow Removal	\$2,500		\$2,500
FACILITIES/SUP	\$27,033	\$22,677	\$27,035
B - Supplies	\$2,500	\$1,815	\$2,500
B - Misc. Building Maintenance	\$12,000	\$10,915	\$12,000
B - Solar Loan	\$0		\$0
G - Supplies	\$500		\$500
G - Maintenance	\$6,000	\$7,458	\$6,000

Endowment BFTFF projects	\$6,033	\$1,204	\$6,035
Rainy Day Funding	\$0	\$78	\$0
Narthex Floor	\$0		\$0
Kitchen	\$0	\$1,207	\$0
FELLOWSHIP - Family activities & Kitchen Supplies	\$2,400	\$3,165	\$3,000
Family Activity / Kitchen Supplies	\$2,400	\$3,219	\$1,000
Annual Picnic			\$2,000
HUMAN RESOURCES	\$1,250	\$761	\$2,000
Software training and support			\$750.00
Professional development	\$1,000	\$761	\$1,000
Legal	\$250		\$250
MEMORIAL GARDEN - Maintenance & Seasonal Display	\$2,290	\$2,370	\$2,290
MISSION	\$19,986	\$1,842	\$18,384
Friendship House walk			
Ulster Project	\$350	\$150	\$350
Mermaid Run Condo		\$200	
Urban Promise Summer Camp	\$500		\$500
MLK		\$300	\$500
Church has left the building	\$600	\$292	\$1,000
Local work camp (St. Barnabas) - see Outreach	\$1,750		
Reed's Refuge	\$1,500		\$1,500
Urban Promise	\$1,500		\$1,500
Lumos Presbyterian Camput Ministry			
UD Campus Ministry			\$0
Honduras Mission Work	\$1,000		\$0
Guatemala Partnership	\$1,000	\$900	\$1,000
West End Neighborhood House	\$1,500		\$1,500
Bright Spot Ventures (WENH)			
Mission Endowment Funding	\$10,286		\$10,534
OUTREACH	\$2,600	\$3,003	\$2,250
Intergenerational program events	\$2,000	\$3,003	\$2,000
Printed Material	\$0		\$250
First time visitor gifts	\$600		\$600
WORSHIP & MUSIC	\$15,162	\$6,797	\$10,325
Kirking of Scripture	\$265	\$325	\$325
Devotionals and special bulletins	\$477		\$400
Handbell music	\$1,650	\$3,211	\$500
Chancel Choir	\$1,060	\$62	\$1,250
Living Water Ensemble	\$1,560	\$140	\$1,700
Piano Tuning / Maintenance	\$2,067	\$925	\$2,200
Guest musicians	\$4,500	\$625	\$0
Choir Robes/Handbell maintenance escrow	\$350		\$450
Flowers / Decorations/Banners	\$2,968	\$1,465	\$3,200

Communion Supplies	\$265	\$44	\$300
Youth Choir	\$0		\$0
SALARIES	\$249,266	\$236,713	\$296,916
Pastor	\$77,088	\$70,664	\$83,254
Pastor Supplies	\$3,000	\$1,443	\$3,000
Office	\$60,057	\$73,218	\$77,368
Financial	\$13,823	\$12,496	\$18,041
Music	\$26,690	\$23,733	\$45,237
Youth	\$13,994	\$0	\$13,000
Sextons	\$23,744	\$20,777	\$24,116
Guest Pastors	\$1,570	\$800	\$1,600
Employer Payments			
Pension and Medical	\$28,000	\$32,377	\$30,000
Workmens Comp	\$1,300	\$1,205	\$1,300
TOTAL EXPENSE BUDGET	\$428,362	\$370,964	\$458,525