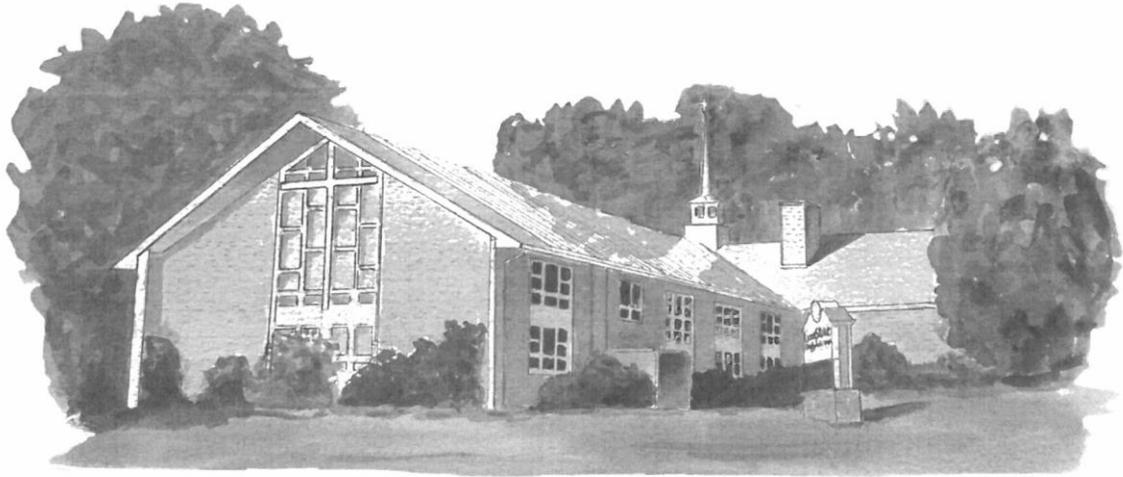


Annual Report

January 2022



Limestone Presbyterian Church

Website: [www.Limestone Presbyterian.org](http://www.LimestonePresbyterian.org)

E-mail: LimestonePC@comcast.net

Telephone: 302-994-5646

Wilmington, Delaware 19808-2198

Organized December 2, 1956

“...to further the love of God and neighbor...”

Index

Pastor's Report	Page 3
Clerk of Session's Report	Page 4-5
Congregational Minutes	Page 6-7
Board of Deacons' Report	Page 8-9
Deacons' Treasurer's Report	Page 9
Christian Education Committee Report	Page 10
Historical & Archival Committee Report	Page 11
Human Resources Committee Report	Page 12
Limestone Presbyterian Women Report	Page 13
Long Range Planning Committee Report	Page 14
Memorial Garden Report	Page 15
Men's Ministry Report	Page 16
Mission-Outreach-Fellowship Report	Page 17-18
Nominating Committee Report	Page 19
Parish Nurse Report	Page 20
Shawl Ministry Report	Page 21
Technology Committee Report	Page 22
Worship Committee Report	Page 23
Terms of Call- The Rev. Timothy Bostick	Page 24
Treasurer's Report	Page 25-31

PASTOR'S ANNUAL REPORT 2021

2021 found us operating in a new church environment, utilizing new technology and techniques to communicate and minister. We began using a new lexicon like “Hybrid Church” and “number of devices”, and in the midst of the continued pandemic and grieving the loss of beloved members, we returned to in-person worship. July 4th was a true “homecoming”. Fortunately, technology has also helped us to stay connected, as we’ve seen a large portion of our congregation continue to worship online.

I’m reminded of a scene from J.R.R Tolkien’s movie version of “The Fellowship of the Ring”, Sam and Frodo are journeying from the Shire. As they approach a particular place on the path, Sam stops and says aloud “if I take just one more step, it’ll be the furthest away from home I’ve ever been.” He takes that step to which Frodo quotes his friend Bilbo. “It’s a dangerous business, Frodo, going out of your door. You step into the Road, and if you don’t keep your feet, there is no knowing where you might be swept off too.”

That scene, in many ways, illustrates our corporate faith life together. Each week is like a new adventure, and with each step, a little farther from home, the place of norm, of comfort, of expectations, of the way we’ve done church.

Through it all, the Church has remained resilient and supportive. The Session and the Diaconate of Limestone have worked to ensure the safety and care for the congregation, while serving our mission and ministry. Our committees began meeting, either in person or via zoom, working to meet the challenges that Covid has brought. Here are just a few examples:

- Christian Education has launched new formats for our children’s ministry
- Restarting Youth gatherings
- Missions have set new records for our church’s participation in meeting the needs of those less fortunate in our community
- Handbells and our Traditional Worship Choirs have been leading worship.

In the midst of the good work being done, we are also a little guarded as to how this journey is taking us farther from home. No place is more evident, than with our worship, and the loss of the weekly traditional worship services during Covid times. I want to share with you session’s commitment, including financial resources, to Limestone’s two types of worship going forward. Through the work of the worship committee, there are efforts and plans underway to restart a weekly Traditional Worship service in the coming months of 2022. While there are some challenges to getting all the pieces in place sooner than later (staffing availability), I am confident that through God’s help, this will happen.

I want to express my gratitude to each of you, to the staff and the volunteers, to the Session and the Diaconate, and to all the other leadership that makes Limestone such a great place to minister. May we continue to be committed to the furthering of the love of God and our neighbor, and may God continue to bless each of us in the new year ahead.

Pastor Tim Bostick

CLERK OF SESSION REPORT – 2021

Active Members January 1, 2021 **314**

Gains

David C. Palma
Kristen T. Palma **2**

Losses

Charles Tielleman, Jr.
Nancy Zippe
Glenn Taylor
Kristina Taylor
Janice B. Itzel
Peter W. Itzel
Anne Camilli
Leah Camilli
Zakk Camilli
Timothy Winchell
Leah Winchell
Kwesi Attah-Krah
Amy Gandhi
Lauren Farrell
Mary Kendra Farrell
Robin Jean Szymanski
James Berrie **17**

Member Deaths **10**

(See necrology report)

Active Members December 31, 2021 **289**

An active member, according to our *Book of Order*, is a person who has made a profession of faith in Christ, has been baptized, has been received into membership of the church, has voluntarily submitted to the government of this church, and participates in the church's work and worship.

Child Baptisms

Jacob Parker Palma, son of David C. (M#3980) and Kristen T. (M#3981) Palma, born September 30, 2020 in Newark DE and baptized July 25, 2021 with Rev. Timothy Bostick officiating.

Grayson Dean and Harrison Francis Wuthnow, sons of Julia Wuthnow (M#3443), born April 20, 2021 in Mullica Hill NJ and baptized December 12, 2021 with Rev. Timothy Bostick officiating.

Interments in Memorial Garden

*Mary-Ellin Parsons (M#2359) interred June 5, 2021
Robert George Erdody (M#0019) interred September 29, 2021*

Our brothers and sisters called to the Church Triumphant

<i>V. Robert Schmalbach, Jr (FM#1729)</i>	<i>February 5, 2021</i>
<i>Stephen P. Richardson (FM#2685)</i>	<i>February 7, 2021</i>
<i>Emma Braugh Lee (M#3911)</i>	<i>March 17, 2021</i>
<i>Charlotte Dunbar Kratz (M#3957)</i>	<i>March 21, 2021</i>
<i>Henry Van Pelt (M#3920)</i>	<i>April 23, 2021</i>
<i>Mary-Ellin Parsons (M#2359)</i>	<i>May 15, 2021</i>
<i>Catherine Amans Wardell (M#0255)</i>	<i>June 10, 2021</i>
<i>Iona Saunders Boyer (FM#0128)</i>	<i>July 23, 2021</i>
<i>Roger E. McClellan (FM#1224)</i>	<i>August 15, 2021</i>
<i>Margaret Coulter McConemy (FM#1109)</i>	<i>August 20, 2021</i>
<i>Robert W. VanderDecker (M#1752)</i>	<i>August 23, 2021</i>
<i>Frances Anne Mose (M#3706)</i>	<i>September 17, 2021</i>
<i>Robert George Erdody (M#0019)</i>	<i>September 19, 2021</i>
<i>John W. Chromy, Jr. (M#1177)</i>	<i>October 17, 2021</i>
<i>Cynthia Lewis (FM#1075)</i>	<i>November 7, 2021</i>
<i>Aldo A. Pellegrini (FM#1982)</i>	<i>November 7, 2021</i>
<i>Edson R. Detjen (FM#0693)</i>	<i>November 9, 2021</i>
<i>Janet Wilson (FM#1738)</i>	<i>November 14, 2021</i>
<i>Linda Grehawick Reilly (M#3232)</i>	<i>December 20, 2021</i>

M - Member

FM - Former Member

Respectfully submitted,
Carolyn Allen
Clerk of Session

LIMESTONE PRESBYTERIAN CHURCH
Virtual Annual Congregational and Corporation Meeting
January 24, 2021

Meeting convened with prayer by Moderator Rev. Timothy Bostick at 11:06 a.m.

A quorum (10% of active membership=31) was verified based on the number of devices logged onto the streaming service. Call was approved as presented.

Elder Roger Cooper, on behalf of the Nominating Committee, presented the candidates for Elder, Class of 2023: Neeshard Ahamad, Mike Casale, Lisa Bates, Kelly Kline.

Motion made to close nominations from the floor and elect candidates as presented for Elder, Class of 2023 and was carried unanimously.

Candidates for Deacon, Class of 2023: Kathy Ciabattoni, Nancy Crick, Sarah Healey, Charlotte LoPilato.

Motion made to close nominations from the floor and elect candidates as presented for Deacon, Class of 2023 and was carried unanimously.

Candidates for congregational members of the Nominating Committee: Janice Armstrong, Paula Cooper.

Motion made to close nominations from the floor and elect candidates as presented for congregational members of the Nominating Committee and was carried unanimously.

Elder Katharine Olinchak, on behalf of the Human Resources Committee, presented 2021 Terms of Call for Reverend Timothy Bostick.

Motion made to approve 2021 Terms of Call for Reverend Timothy Bostick as presented and was carried unanimously.

Elder Neeshard Ahamad presented 2020 reports for Fellowship and Technology Committees.

Clerk Carolyn Allen presented the 2020 Clerk of Session Report. The names of those who died in the faith in 2020 was shared followed by prayer.

Pastor Bostick reported that despite the Covid-19 pandemic which led to cessation of in-person worship, Limestone remains “the church” and efforts continue to walk more closely with God. He assured the congregation that we will gather again and Limestone will emerge from these challenges as an even stronger church. All were reminded of the importance of caring for one another and being open to receiving care.

There being no further business, meeting adjourned with prayer at 11:45 a.m.

Respectfully submitted,

Carolyn Allen
Clerk of Session

Corporation Meeting of Limestone Presbyterian Church

Elder Neeshard Ahamad, President of the Board of Trustees, opened the meeting with prayer at 11:45 a.m.

Motion made that the Corporation of Limestone Presbyterian Church in Wilmington, Delaware meeting virtually on January 24, 2021 adopt all acts of the Congregational Meeting of Limestone Presbyterian Church on Sunday, January 21, 2021 and was carried unanimously.

Meeting adjourned with prayer by Elder Ahamad at 11:53 a.m.

Respectfully submitted,

Carolyn Allen
Secretary

Board of Deacons 2021 Annual Report

Class of 2021

Linda Hickman
Nancy Lester
Bob Swinson
Sandy Troupe

Class of 2022

Carolyn Cotter
Susie Esterly
Angel Morales
Nancy Patterson

Class of 2023

Kathy Ciabattoni
Nancy Crick
Sarah Healy
Charlotte LoPilato

Officers: Moderator: Kathy Ciabattoni, Vice Moderator: Nancy Lester, Treasurer: Nancy Crick, Secretary: Nancy Patterson

2021, despite still being in the Covid 19 pandemic posture, our Team of Deacons went beyond to serve our congregation. Throughout 2021, I am very appreciative of everyone's support and teamwork both in person and virtual.

I want to give a special Thank You to the Deacons who have personally taken things even a step further by being available to take attendance and greet members starting July 4th when the church was reopened to in person services.

Key Deacon Responsibilities:

Caring and Sharing Ministry was vital to members of our congregation by providing meals when families are in crises and including financial support when necessary. The card committee was busy sending get well, sympathy and Birthday cards all year. In addition, we financially support our Parish Nurse and the Prayer Shawl Ministry as well as the Church Funeral Director.

Communion Team provided and prepared the elements for Communion starting July 4th and continued through Nov. Starting with December 5th, communion was placed on hold due to new Covid variant and face masks mandatory for all entering the sanctuary.

Flower Team did a fantastic job throughout the year. The Easter flowers and ordering of Christmas Poinsettias were well received by the congregation. With help from Deacons and volunteers Easter Tulips and Christmas Poinsettias donated were delivered.

Food Closet Team the Food Closet was closed permanently Spring 2021. A new Food Instability Mission was voted on and unanimously approved. This mission will support the Food Bank of Delaware, Family Promise, and Friendship House. The first collection program was Thanksgiving for All and Christmas Food Collection. Total of both collections was 1159 pounds of food taken to the Food Bank of Delaware and considered a tremendous success. Look for a community food drive Spring 2022. The online giving has continued to be a success with \$6000.00 in food and monetary donations since it was started Nov 2020.

Greeter Team Not operational in 2021.

Usher Teams Due to new service posture, the Deacons voted to eliminate the need to usher. No plate passing or printed worship bulletins during 2021.

Finances: The Deacon's budget is strictly dependent on the congregation's generous separate financial giving and again this year we are pleased to report that we were able to complete our pledges to Friendship House and Family Promise. Please see the Annual Financial Report for a quick account of these activities.

Monthly Deacon meetings continued virtual via Zoom. As a team, we continue to collaborate to find new ways to support our congregation.

The Deacons would like to thank the congregation for their continued support in sharing in the work that we do by volunteering as, turkey roasters, cookie bakers, donating to the food collections, and much more. We would also like to thank the Church Office Staff for their valuable support, and the Session for their valuable partnership and support. We could not succeed without all of you!

Respectfully submitted,

Kathy Ciabattoni, Moderator 2021

Deacons Treasurer's Annual Report 2021

Beginning Balance January 1, 2021	\$4,110.72
2021 Income	\$15,062.65
Total 2021 Income	\$19,173.37
2021 Expenditures	\$15,413.52
Ending Balance December 31, 2021	\$3,759.85

2021 Income

Envelopes	\$6,890.00
Emmanuel Dining Room	\$2,450.00
Food Bank of Delaware	\$950.00
General Fund	\$2,000.00
Prayer Shawl Ministry	\$250.00
On-line Giving (Vanco)	\$2,147.15
Zingo's	\$375.50
Total Income	\$15,062.65

2021 Expenses

Care & Compassion	\$308.59
Emmanuel Dining Room	\$615.94
Family Promise Donation	\$500.00
Family Promise Expenses	\$155.74
Friendship House Donation	\$250.00
Food Bank of Delaware	\$950.00
Funeral Expenses	\$36.76
Misc (Checks Printed)	\$23.99
MP/Family Promise	\$6,000.00
MP/Friendship House	\$6,000.00
Parish Nurse	\$437.68
Prayer Shawl Ministry	\$134.82
Total Expenses	\$15,413.52

Checking Account balance as of 12/31/21	\$3,759.85
--	-------------------

Nancy J. Crick, Deacon Treasurer

2021 Christian Education Committee Annual Report

CEC Members: Tom Moran (Chair), Karen Cratz, Mary Kimball, Bob Swinson, Sandy Troupe, Karen Zecher, Geneva Frick, Pastor Tim Bostick, Norma Bostick, Kelly Strycharz, Sharon Richardson, Gail DeAngelo and Kelly Kline (co-chair Feb. - Oct.). Kelly had to resign her co-chair position on CE and her role of Elder on Session but still plans to help with monthly youth group get togethers.

Nursery: The Nursery (for children aged 4 and younger) was closed during the first half of 2021 due to COVID but re-opened after July 4. However, no children attended for 5 weeks and it was clear that parents were not comfortable bringing their young children to church (especially with no vaccine available for that age group). Therefore, the decision was made to close the Nursery until at least the end of 2021. Also during this time, long time Nursery staff Ilze Jooste and Gail DeAngelo resigned their positions after many years of service and we will need to replace them before the Nursery can consider being reopened.

Church School: Due to COVID, Church School was conducted via Zoom for the first half of 2021 for children up to age eleven with only 2-4 attending any given week. It was suspended for the summer months and the CE comm. used the time to conduct a survey of youth and their parents to determine their preferences regarding church school for the fall of 2021. The results clearly showed that there was not enough comfort or interest for a return to in-person church school nor a desire to continue church school via Zoom. Therefore, the CE comm. purchased and distributed "Kitchen Table Faith" devotionals to families of youth ages 5-12. This series is designed to be done by both the children and their parents on a weekly basis. Unfortunately, middle and senior high church school was not offered in 2021 due to COVID.

Youth Group: Unfortunately, the middle & high school youth did not meet until Oct. due to COVID. In Sept., the CE comm. hatched a plan to get the youth together at least once/month. This was accomplished via an initial get together in Oct. followed by a late Nov. gathering to assist with decorating the sanctuary for Advent. In Dec. the youth led the family Christmas Eve service. We had two graduating seniors in 2021, Lee Taylor Jr. and Amy Bates. Plans are also underway for a Youth Work Camp in the summer of 2022.

Adult Education: Due to the continuing COVID pandemic all adult education was conducted via Zoom by Pastor Tim on Wednesdays and Fridays each week.

Confirmation Class: as of late Dec. 2021, we are still planning on offering a confirmation class beginning in mid-Jan. 2022. Surveys are currently circulating to parents and youth to determine number of participants and best day of week/time to meet. The CE committee will be seeking volunteers to assist in conducting this course for our youth.

Respectfully submitted,

Tom Moran, Chair, Christian Education Comm.

Historical Preservation and Archival Committee 2021 Annual Report

Committee Members: Judy Allen, Mary Kimball

Due to Co-vid restrictions at our church, no work was done there on the databases. Our work continued on keeping the church records and history up to date from home.

Accomplishments this year include:

- We continued to work with the Clerk of Session and Office staff in updating and confirming the Statistical Report and membership rolls.
- Mary has kept the Obituary Book up to date.

Once we can return to the office our goals include:

- Because new computers were purchased and installed, we will need to coordinate with the office so that the data program we use is installed.
- We will send a copy of the last ten-year History Book to The Presbyterian and Delaware State Historical Archives. Did not get done in 2020.
- Will continue to keep records of deaths, marriages, births, baptisms, etc. as they occur.
- Will continue work on the Historical Family Data Base till all members have been entered. This primarily will be new members who joined in 2020 and 2021.
- Will continue to help the Clerk, Session, Pastors and Office with statistical information on the membership.
- Would like to recruit some new members. Annette has retired from the committee. The church owes her much gratitude for all of her work with indexing our databases.

We do appreciate input from the congregation as to changes in their family histories (deaths, marriage, births, etc.) If you are “cleaning out” and find church-related memorabilia, let us know—we may be interested in it. Leave in the church office addressed to the Archive Committee, Pictures are welcome also (please identify people and event, if possible.) We are looking for members to join us.

Mary Kimball, Secretary
The Historical Preservation and Archival Committee

Human Resources Committee Annual Report 2021

Members: Carolyn Cotter, Annette Friday, Ralph Lo Pilato, Katharine Olinchak

The Human Resources Committee has had another active year due to several staffing changes in 2021. We have continued to be work with Pastor Tim Bostick and support other leadership committees.

Bria Parker started as our part time Communication Coordinator. She works with church leadership developing communication pieces requested by the Deacons, the Session, and other groups. She creates various internal and external communication missives and is responsible for the electronic signage in the narthex and the outside electronic sign. She also uses her video talents for the church's weekly information pieces and creates short videos which highlight our congregation on social media platforms.

Tim Jooste was hired as the official Audio-Visual Coordinator in May. He utilizes his vast knowledge, experience, and expertise in audio and visual production for worship services. He also instructs the volunteers who help deliver the streaming services to members and others in the community.

Gail D'Angelo and Ilze Jooste, our Nursery Attendants, have served Limestone for many years. During this time, they always provided a cheerful welcome to all who came to the nursery. With Covid's continuing impact, families have not used the nursery. Thus, both submitted their resignations as nursery attendants; Gail D Angelo (August) and Ilze Jooste (December). We will work with the Christian Education Committee to hire new nursery attendants in the future.

Linda Wardell, Music Director of our two Bell Choir ensembles, restarted Bell Choir activities in August. The groups practiced together and then recorded their performances for worship services as an extra health and safety precaution.

When the church opened in July, a part time Administrative Coordinator position was created. Upon learning of this new position at Limestone, Bria Parker was hired to carry out this additional role. She now works with Brenda Kniffin in staffing the office.

The impact of Covid-19 continued to impact all employees. Some are working from home while others work in person at the church with additional health and safety tasks. Furthermore, our employees have gone the extra mile and adopted new methods to connect with Limestone members and non-members who used the building and who come to our church for support.

Our committee's ongoing activities have also included training for the Elders, Deacons, and employees regarding child protection awareness through a program called Darkness to Light Stewards of Children.

Respectfully Submitted by Elders: Ralph Lo Pilato and Katharine Olinchak, Co-Chairs of Human Resources

Limestone Presbyterian Women (LPW) Annual Report 2021

This past year, due to the pandemic restrictions at Limestone, our Women's Association continued function on a very limited basis.

During this past year:

- A Women's Bible Study, under the leadership of Mary Kimball, began to meet again in September. This group supports the Least Coin and Thank and Birthday Offerings, the PW of the New Castle Presbytery and the PW PCUSA;
- As leaders, the women continue to serve as Elders and Deacons, chaired committees, taught Church School, and led Youth Fellowships—these services soon became virtual;
- The Caring and Sharing Committee saw the biggest change for us. Regretfully, with the closing of the church to outside groups, we were not able to provide funeral or memorial receptions. However, in September we did provide a mini-reception for the Erdody Family on the day of his funeral;
- A “Ladies Coloring” group, under the leadership of Yvonne Tipton, met bi-monthly via zoom and have provided seasonal bookmarks to the congregation;
- Several women were still involved in the preparation of our monthly meal the Emmanuel Dining Room. Deb Bermingham coordinated our Family Promise commitment. This too changed as the families stayed at the Jesus House and we provided meals there;
- Fundraisers—A Bake Sale was not held (no Chili Cook-off). We did offer a pecan sale (pre-order only) and raised \$100 for mission. A Chili Cook-off is being planned for 2022 and we hope to participate;
- Under the guidance of Valerie Rabian, Marcia Biddle and Jan Conley, we knitted and crocheted prayer shawls and lap robes for those who are going through a difficult time. This work continued from our homes;
- We were thankful that Susie Esterly organized some “outside” lunch meetings in the parking lot.

We are hoping that in the year ahead our activities can return to normal and gather together again. It is unsure if there will be an annual retreat at this time.

We were deeply saddened by the deaths of Emma Lee, Charlotte Kratz, Mary-Ellin Parsons, Kate Wardell, Peg McConemy, Frances Mose, and Janet Wilson this past year. They all were women of great faith and active in service to our church. We will and do miss them dearly.

All women (young and old) are considered part of Limestone's Presbyterian Women. All women (friends included) are welcome to join us in Bible Study, Crafts, Caring and Sharing, Coloring and our other endeavors.

We would love to see more women participate and I think you will find that you will be warmly welcomed. We are always encouraged when “new” faces join our get-togethers. We are eagerly looking forward to the time we can be back together again and be busy with the church's work which we do so well. We have really missed being together to serve Limestone.

Mary Kimball

Long-Range Planning Committee

2021 Annual Report (for January 2022 Annual Meeting)

Committee Members: Lisa Bates (Co-Chair), Mike Casale (Co-Chair), Kathy Magner (C), Mary Kimball (C).

Committee Purpose & Goal: Address broad-based, strategic, and long-range operational aspects to sustain Limestone's Mission and Strategic Priorities.

Activities during 2021: (Much of the year was spent meeting virtually via Zoom due to the Covid pandemic. Various projects and activities were delayed for this reason.)

1. The team reviewed and updated the committee's goals and objectives, including information on the church website.
2. The team reviewed and updated the *Resource Planner* (Excel) document. This document is an attempt to look out 20 years, or more, at future church needs to ensure there are available funds.
3. An effort has been started to help other Session committees to think long-term and generate their own goals for 3 to 5 years in the future.

Looking to 2022:

1. Participate in an upcoming "leadership retreat", and help generate goals for other Session committees.
2. Begin planning for a future "refresh project".
3. Generate a list of possible community relations, where we can share our facilities.
4. Continue to update the *Resource Planner* document.

Memorial Garden 2021 Annual Report

2021 Loved Ones Interred in the Memorial Garden

Mary Ellin Parsons 1951 to 2021

Robert G. Erdody 1928 to 2021

The Memorial Garden is for everyone. Some choose to spend time there for a moment of rest, reflection, prayer, or shared conversations. Other members decide to have their ashes interred in this dedicated garden.

Currently, the church's operating account is funding the on-going professional maintenance expenses. The long-range plan is for the Memorial Garden Endowment Fund to cover the garden's expenses. For now the church's operating funds are being used, until the specific Memorial Garden's Endowment Fund is substantial enough.

The professional contractor, Down to Earth, continues to provide monthly care of the area at the same 2010 rate for maintenance. The bulbs and annual plants are purchased at current wholesale rates. This plan continues as the best alternative for maintaining fresh, healthy new plants each year. The contractor continues to make additional visits at the beginning of Advent and Easter seasons for no additional cost. The Down to Earth landscaping contractor's monthly activities are available on request.

Planning for one's end of life choices helps reduce future responsibility on family members. The Limestone Presbyterian Church's website offers a link to Memorial Garden information, including guidelines, forms for request for interment, and associated costs. Brochures and forms are available in the church office as well. Committee members are happy to assist with completing the application form needed for interment. This application may be submitted at any time.

Please contact any member on this committee with any questions you may have.

Members are: Gary Bell, Katharine Olinchak

Limestone Presbyterian Men's Ministry - 2021 Annual Report

Limestone Men's Ministry continues to grow, develop and mature as a prime mover in supporting and encouraging men's spirituality. This year unfortunately has been a year that our activities has been condensed into a reduced version of our normal due to the COVID pandemic. However, our mission continues to be in part "...to support and encourage all men to come to know Jesus Christ as their personal Savior." **A quick summary of the highlights of the year 2021:**

Throughout the year, Men's Ministry Steering Committee members led one of our Men's monthly breakfast topics via Zoom. The topics are always **Christ Centered and Bible based**. Topic Leader Dave Allen retired this year. Dave has been a strong support for LPC MM. We will miss him, However, we welcomed Larry Campbell as a new topic Leader this year.

The Triple T's had stopped working in the church last year due to COVID. However, we restarted working in the church last spring. We installed new baseboard in the Narthex, adjoining hallways and cloak room. The renovation of the two bathrooms near the Youth room continues. New bi-fold doors purchased for installation in church office. New kitchen cabinet with small sink and faucet was purchased and will be installed. Exterior handrails repainted. Fire extinguishers remounted in Klair hall.

February: Our world famous twenty first Annual Chili Soup Cook-Off normally held on the first Saturday in February was canceled due to COVID.

Throughout the year We wrote and issued a weekly prayer, scripture and devotional for the LPC Men throughout the year.

June: We present a bible to each male High School graduate(s) annually. This year we presented a bible to Kenneth Lee Taylor who was the only Limestone Church male high school graduate this year.

Much of the credit for our success goes to the strong leadership of our **Men's Ministry Steering Committee**. The members are: **Neeshard Ahamad, Dave Allen, Gary Bell, Larry Campbell, Bill Ciabattoni, Ron Crick, Dennis Galbreath, Ralph LoPilato, Bob Marshall, Tom Matthew, Doug Tipton and Wes Wardell.**

A sad note: One of our regular Triple T members, Bob Vander Decker, passed away in 2021. His name was added to our Triple T's plaque of remembrance located on the wall in the library hallway. It is our way to remember those Triple T brothers who have passed on to God's eternal kingdom.

Isaiah 40:31

But they who wait for the Lord shall renew their strength; they shall mount up with wings like eagles; they shall run and not be weary; they shall walk and not faint.

Respectively submitted by:

Ron Crick, Limestone Presbyterian Men's Ministry Leader

Mission-Outreach-Fellowship Committee- 2021 Annual Report

Membership:

Scott Lester (co-chair), Diane Freed (co-chair), Ann Miller, Shirley Shaw, Nancy Lester, Susie Esterly, Linda Hickman, Jan Armstrong, Charlotte LoPilato, Mariam Mammen, Beverly Houtchens.

Activities:

At the February 2021 Session meeting, the Mission, Outreach and Fellowship Committees were combined. Activities in 2021 were again hindered by the COVID-19 pandemic, although we were encouraged with the church re-opening on July 4th. We were not able to hold “*Church has left the Building*” again in 2021, but look forward to its return in 2022. Similarly, Limestone did not participate in Wilmington Work Camp due to COVID safety concerns but will explore ways to participate in 2022.

Having flexibility to adapt to the ebb and flow of restrictions and surges was paramount for 2021. New ways were developed to support and encourage Limestone’s mission partners, both through financial support and drop-off events. Through the support of the Mission-Outreach-Fellowship Committee, Limestone members contributed to and participated in the following:

- Spreading the word of the good work of our mission partners, through a featured ‘Mission of the Month’ in Limestone’s e-News! and via “Minutes for Mission” and announcements.
- Delivering 200 Health Kits to the Brethren Service Center.
- Supporting multiple local mission partners by publicizing “DoMore24” online giving drive in March, which raised over \$2 million in 24 hours.
- Spreading the word and sponsoring the Limestone Team for the Highmark (virtual) Walk in June which raised, in total, nearly \$75,000 to support the Friendship House (approx. \$5,000 from the Limestone team) !
- Collecting for PCUSA’s Special Offerings: One Great Hour of Sharing Offering, and Peace and Global Witness Offering (25% of which goes to support local mission of UrbanPromise).
- Helping to celebrate Limestone’s return to in-person worship via cake and refreshments and a bright sunny day on July 4th. Also, helping to celebrate the birthdays of Limestone’s nonagenarians and centenarians after church services.
- Organizing and supporting Limestone’s two canoe teams in UrbanPromise’s “Paddles for Promise”, an event which raised over \$122,000 in total. Limestone members also toured UP’s summer camps in August and were moved by the positive impact that the program has on Wilmington’s youth.
- Hosting a “Friendly’s Family Fun Night” to promote fellowship and support future events.
- Collecting 45 winter coats for Friendship House in September, and 139 toys as Christmas gifts for young people at Reeds’ Refuge.
- Supporting the UrbanPromise virtual Annual Banquet in October, by hosting a livestreaming watch event at Limestone.

- Making life brighter during the Christmas season for (14) mission organizations, through the Alternative Gift Market, which raised \$2,180.
- Committing to assist Jewish Family Services and the Mill Creek Ministerium in resettling 25+ Afghan Refugee families in the region, over an 18-month period starting in 2022.

Financial Support:

The Mission Endowment Fund was distributed to support:

Rev Dori Hjalmarson (Honduras): \$3000; UD Campus Ministry: \$1200; Guatemala Partnership: \$900; Reeds' Refuge: \$900; Ulster Project: \$900; UrbanPromise: \$900; West End Neighborhood House: \$900; West End Neighborhood House (Bright Spots Garden): \$900

Respectfully submitted,

Limestone Mission-Outreach-Fellowship Committee

Nominating Committee End-of-Year Report 2021

The Nominating Committee is responsible for finding, asking, and recruiting new or former Elders, Deacons, and Investment Committee members to serve Limestone Presbyterian Church. The Nominating Committee consists of two Elders, up to two Deacons, and four or five Congregational Members. This committee is a committee of the Session. The work of this committee must be completed before the Annual Congregational Meeting held at the end of January.

The following Congregational Members will be presented for election in the following offices:

ELDER (Class of 2023) – 2-year commitment

Larry Friday

ELDER (Class of 2024) – 3-year commitment

Norma Bostick

Ralph LoPilato

Donald Scholes

Shirley Shaw

DEACON (Class of 2024) – 3-year commitment

Annette Friday

Nancy Lester

Holly Fasciano

Ilze Jooste

CONGREGATIONAL MEMBERS- 3 year consecutive limit

Ron Crick

Paula Cooper

Jan Armstrong

Gail DeAngelo

Mary Kimball

INVESTMENTS & STEWARDSHIP – 3-year commitment

Ted Elder

Eugenia Timmer

NOMINATING COMMITTEE FOR 2021

Roger Cooper, Co-Chair Nominating Committee

Mike DeAngelo, Co-Chair Nominating Committee

Kathy Ciabattini, Deacon Representative

Carolyn Cotter, Deacon Representative

Jan Armstrong, Congregational Representative

Pat Barbarita, Congregational Representative

Ron Crick, Congregational Representative

Paula Cooper, Congregational Representative

Ilze Jooste, Congregational Representative

Pastor Tim Bostick, Ex-Officio Member

Respectfully submitted,

Roger Cooper & Mike DeAngelo, Nominating Committee Co-Chairs

PARISH NURSE ANNUAL REPORT FOR 2021

Due to COVID-19, much of my yearly planning activities and in person interactions with congregants continues to be greatly limited.

Earlier this year I formed a Newly Grieving Support Group and continue to lead the original Grief Support Group. Both groups meet once a month through zoom.

My outreach activities for the year:

- ~ preparing and mailing *Journeying Through Grief* Stephen Ministry booklets(4 throughout the first year) to individuals who have lost a loved one;
- ~ providing information for the church emailings related to current health issues.

Updated medications in the first aid kits and maintained AED

8 home visitations.

Other related nursing activities:

Delaware Medical Reserve Corps

Assisted with COVID testing and vaccinations

Naloxone instructor training

Basic Life Support Instructor for staff at Nemours and Christiana Care

Karen Zecher, BSN, RN

Prayer Shawl Ministry Annual Report 2021

We were unable to meet during most of 2020 and all of 2021, but our mission has continued.

Our knitters and crocheters kept themselves busy producing shawls and lap blankets during the pandemic. We have distributed about 40 during this time, making our distribution about 1191 since we began this mission. if anyone knows of a want or need for one (or more) they are available.

For convenience, there are several packed and ready to go in the back-church office. Just please complete the white sheet that is in the bag and leave it in my mailbox (bottom left) so we can keep track of who has received a shawl. You can also email a request to the church (brenda.limestonepc@comcast.net) or me (valerierabian@comcast.net) with a request. If you would like to have it mailed, please include the recipient's name and address.

Hopefully we will soon be able to meet in person and enjoy the fellowship that we did previously.

Respectfully submitted,

Valerie Rabian

Technology Committee

2021 Annual Report (for January 2022 Annual Meeting)

Committee Members: Mike Casale (Chair), Tim Jooste (C), Pat McCombie (C), Sandy Troupe (D)

Committee Purpose & Goal: Address all technical/electronic/software issues related to the operation of the church, and try to anticipate long term needs in the future.

Activities during 2021:

1. The Covid pandemic forced the need for church services to be streamed. This included the acquisition and replacement of audio and video equipment.
2. Some of the equipment that was updated in the Sanctuary included
 - a. A new sound mixer with sufficient channel capacity,
 - b. A new digital snake (between the Chancel area and the sound cabinet),
 - c. A new in-the-ear monitor system for Living Water Ensemble (LWE),
 - d. New wireless microphones, and antennas,
 - e. Three new, remote-controlled cameras,
 - f. New computers and software for streaming.
3. The network speed (upload and download) was improved to enable streaming.

The Tech Team wants to thank the Deacons for giving up the food closet.

Worship Committee - 2021 Annual Report Limestone Presbyterian Church

Worship Committee Members:

Roberta Bell, Rev. Tim Bostick (Ex Officio), Bill Ciabattoni (Chairperson), Kathy Ciabattoni, Paula Cooper, Roger Cooper, Diane Freed, Sarah Healy, Roger Jolly, Nancy Lester, Linda Wardell.

The Worship committee is dedicated to the assurance of meaningful worship for our congregation and visitors and ensures the appropriate use of the church's sanctuary. In collaboration with our Pastor, our music directors, and the Christian Education committee, the Worship committee serves to plan and schedule regular and special worship services. In unity with the Board of Deacons, the Worship committee ensures the appropriate preparation of communion.

The committee coordinates of the semi-annual deep-cleaning of the sanctuary and suitable holiday decorations. The committee prepares a balanced budget, provides for the purchase of music for our musical ensembles and the supplies required for worship services.

The Covid-19 pandemic prevented in-person worship until July 4, but services were live-streamed. In addition to weekly Sunday worship, Ash Wednesday, Palm Sunday, Maundy Thursday, and Good Friday services were available to the congregation online. Easter Sunday was observed on April 4 with a single streaming service. Online Worship attendance remains consistent.

At the recommendation of the Church Re-Opening Task Force, in-person worship resumed on Sunday, July 4 with social distancing restrictions, along with continued live-streams. As the Task Force was disbanded, the Worship committee assumed the responsibility of keeping our congregation safe. The Living Water Ensemble provided contemporary worship music for the scheduled service at 10:00am and would continue to provide music throughout the summer.

The committee established the third Sunday of the month as traditional worship Sunday. Kelly Kline agreed to form a choir with any member who wished to sing. As some members of the congregation expressed a desire for more traditional worship, a "listening session" was held in mid-October to help Pastor Tim and the committee better understand how to meet our congregation's preferences. Work has begun to meet that goal.

Pastor Tim led our annual service of the Blessing of the Animals on October 3.

Preparations for Advent began in September with the selection of a bagpiper for Kirking of the Scriptures. Pastor Tim held a Blue Christmas service on Wednesday, December 22. Christmas Eve services included a special service led by our Youth Groups at 6:00pm and a candlelight service of Lessons and Carols at 9:00pm. Our former organist, Lydia Bak, was welcomed back to play the organ for the 9:00pm service.

Respectfully submitted,

Elder Bill Ciabattoni,
Chairperson, Worship Committee

**TERMS OF CALL 2022
REV. TIMOTHY BOSTICK**

COMPENSATION

Annual Cash Salary	\$ 38,000
Housing Allowance	\$ 39,088
TOTAL	\$ 77,088

BENEFITS

Board of Pension (mandated by PCUSA) (Medical/Death and Disability/ Pension)	\$ 28,523
Medical Wrap-around (New Castle Presbytery requirement)	\$1,542
TOTAL	\$ 30,065

REIMBURSEMENTS

Continuing Education	\$ 1,000
Travel / Automobile/Business/ Professional Expenses	\$ 3,000
Social Security Allowance	\$ 5,897
TOTAL	\$ 9,897

TOTAL COST TO BUDGET **\$117,050**

Vacation ----- 4 weeks *
Study Leave ----- 2 weeks

* NOTE:: There is an additional week's vacation from 2020 approved in 2021 and carried forward to 2022 because of Covid travel restrictions.

ANNUAL TREASURER'S REPORT
12-31-2021

We finished the year with a total income of \$472,933, which represents 109% of our 2021 budget. This is partially due to a Federal program called Payroll Protection Program (PPP) which provided funding for small businesses to continue to pay employees.

Our expenses for 2021 were \$361,148, representing 93% of our expense budget. This was anticipated due to the pandemic and the slow opening of our church.

Our active fund balances as of 12-31-2021:

Operating	\$54,595, of which \$19,535 is 2022 prepaid pledges
Money Market	\$210,594
Memorial	\$31,386

Total	\$296,575

For comparison:	Income	Expense
2017	\$440,624	\$403,183
2018	\$439,753	\$487,561
2019	\$467,210	\$378,947
2020	\$478,692	\$365,892

Respectfully submitted
Pat McCombie
Church Treasurer

The next two pages are the summary for LPC for 2021

The following page is the 2022 budget income, and the subsequent two pages are the 2022 budget expense.

Limestone Presbyterian Church
FINANCE COMMITTEE Income and Expense
 2020 Budget vs 2020 Actual vs 2021 Budget vs 2021 YTD

INCOME	2020 BUDGET	2020 Actual	2020 Actual vs 2020 Budget	2021 BUDGET	2021 Budget vs 2020 Actual	2021	
						DEC YTD	% 2021 Budget
Pledges	\$334,528	\$332,648	99%	\$347,277	104%	\$369,189	106%
Plate	\$20,000	\$4,851	24%	\$14,000	289%	\$11,768	84%
Cash	\$40,000	\$38,987	97%	\$34,852	89%	\$34,852	100%
Per Capita	\$3,200	\$3,457	108%	\$3,000	87%	\$2,377	79%
Programs	\$14,550	\$42,206	290%	\$25,350	60%	\$21,242	84%
Other	\$20,188	\$56,543	280%	\$2,400	4%	\$33,505	1396%
Total Income	\$432,466	\$478,692	111%	\$426,879	89%	\$472,933	111%

EXPENSE	2020 BUDGET	2020 Actual	2020 Actual vs 2020 Budget	2021 BUDGET	2021 Budget vs 2020 Actual	2021	
						DEC YTD	% 2021 Budget
Salaries and Benefits							
Pastor	\$81,900	\$67,682	83%	\$72,724	107%	\$75,480	104%
Office	\$51,840	\$36,310	70%	\$56,010	154%	\$50,945	91%
Financial	\$12,660	\$11,885	94%	\$13,053	110%	\$12,828	98%
Music	\$50,232	\$29,752	59%	\$25,474	86%	\$16,299	64%
Youth	\$13,500	\$3,035	22%	\$13,854	456%	\$1,528	11%
Sextons	\$21,858	\$21,364	98%	\$22,430	105%	\$20,858	93%
Guest Pastors	\$1,550	\$825	53%	\$1,570	190%	\$300	19%
Employer Payments	\$52,656	\$40,282	77%	\$52,656	131%	\$33,009	63%
Total Salaries and Benefits	\$286,196	\$211,135	74%	\$257,770	122%	\$211,247	82%
Facilities							
Utilities	\$39,000	\$30,577	78%	\$39,000	128%	\$24,588	63%
Support	\$31,100	\$38,795	125%	\$40,000	103%	\$22,916	57%
Missions							
Outreach	\$17,825	\$18,200	102%	\$18,200	100%	\$9,498	52%
Per Capita	\$11,500	\$9,625	84%	\$9,625	100%	\$9,566	99%
Admin	\$20,700	\$34,623	167%	\$35,925	104%	\$51,322	143%
Programs	\$15,106	\$23,478	155%	\$20,835	89%	\$32,011	154%
Total Operations and Programs	\$135,231	\$155,298	115%	\$163,585	105%	\$149,901	92%
TOTAL EXPENSE (S&B + O&P)	\$421,427	\$366,433	87%	\$421,355	115%	\$361,148	86%

NON-BUDGET ITEMS		Begin Balance	External Income	External Expense	DEC TOTAL
INCOME					
Investment Committee Funds					
Building For The Future					
Fund		\$161,776	\$9,504	\$5,800	\$165,480
	Mission				
Endowment		\$282,309	\$25,836	\$9,600	\$298,545
	Rainy Day	\$218,849	\$25,558	\$0	\$244,407
	Bleakney	\$18,360	\$2,418	\$0	\$20,778
	Brock	\$5,270	\$364	\$0	\$5,634
	Memorial				
Garden		\$4,215	\$2,247	\$0	\$6,462
	Music	\$5,645	\$391	\$0	\$6,036
	Music				
Instrumental		\$7,780	\$533	\$0	\$8,313
	TOTAL	\$704,204	9.49%		\$755,655
Treasurer Funds					
	Operating	\$34,852	\$74,743	\$55,000	\$54,595
	Memorial	\$27,991	\$3,395	\$0	\$31,386
	Money Market	\$185,575	\$55,019	\$30,000	\$210,594
	TOTAL	\$248,418			\$296,575
External Committee					
Funds					
	Deacon		\$11,011		\$11,011
	Special Offerings		\$7,204		\$7,204

Summary Created by
Pat McCombie, Treasurer
based on 01/12/2021 Budget

		2021	AS OF	2022
DESCRIPTION		BUDGET	12/31/2021	BUDGET
A CONTRIBUTIONS				
	2021 Pledges	\$308,048	\$335,015	\$330,000
	Prepaid Pledges	\$24,174	\$34,174	\$20,000
	Plate	\$14,000	\$11,768	\$10,000
	Cash carried over from prior year	\$34,852	\$34,852	\$35,000
	TOTAL CONTRIBUTIONS:	\$381,074	\$415,809	\$395,000
B ADMINISTRATION / FINANCE				
	Contributed to Per Capita	\$3,000	\$2,327	\$3,000
	Streaming Contribution		\$1,000	
	PPP loan / grant		\$29,105	
	TOTAL ADMINISTRATION:	\$3,000	\$32,432	\$3,000
C CHRISTIAN EDUCATION				
	Church School	\$150	\$0	\$150
	Other - Mission - etc.	\$100	\$0	\$100
	Vacation Bible School	\$400	\$0	\$400
	Youth Fellowship	\$100	\$0	\$100
	Church School Mission	\$5,000	\$0	\$5,000
	Local Work Camp		\$0	\$0
	TOTAL CHRISTIAN ED:	\$5,750	\$0	\$5,750
E FACILITIES				
	Gifts for Kitchen		\$180	\$0
	SREC Income	\$1,200	\$1,750	\$1,800
	TOTAL FACILITIES:	\$1,200	\$1,930	\$1,800
F FELLOWSHIP		\$500	\$127	\$500
G MEMORIAL GARDEN		\$500	\$260	\$500
H INVESTMENT				
	Income for mission	\$9,600	\$9,600	\$10,286
	Income for facilities	\$5,800	\$5,800	\$6,033
	TOTAL ENDOWMENT	\$15,400	\$15,400	\$16,319
I WORSHIP				
	Flowers	\$2,000	\$2,575	\$2,000
	Other Income	\$2,400	\$4,400	\$1,500
	TOTAL WORSHIP	\$4,400	\$6,975	\$3,500
	TOTAL INCOME BUDGET:	\$411,824	\$472,933	\$426,369

	DESCRIPTION	2021 Budget	AS OF 12/31/2021	2022 Budget
ADMINISTRATION / FINANCE		\$23,925	\$22,034	\$26,925
	Per Capita	\$9,625	\$9,566	\$9,625
	Copier Lease	\$4,200	\$3,873	\$4,200
	Copier Paper	\$500		\$500
	Copier: Operations	\$1,200	\$178	\$1,200
	Equipment and Repair	\$2,400		\$2,400
	Postage	\$3,000	\$1,827	\$3,000
	Supplies and Miscellaneous	\$3,000	\$6,590	\$6,000
ADMINISTRATION / TECHNOLOGY		\$28,200	\$16,547	\$31,150
	Technology Equipment and Maintenance	\$6,000	\$3,948	\$5,000
	Sound and Video Systems	\$1,200		\$1,200
	Livestreaming including Licenses	\$9,000	\$5,943	\$7,000
	Website , including upgrade and web Licenses	\$5,000	\$3,555	\$5,200
	Software training & support	\$1,000		\$750
	Telecommunications & Maintenance	\$6,000	\$3,101	\$3,000
	Choir Room Video Conferencing Project			\$4,000
	Sanctuary Lighting Project			TBD
	Sanctuary Projector Replacement Project			\$5,000
CHRISTIAN EDUCATION		\$5,000	\$5,815	\$11,300
	Church School	\$2,000	\$919	\$2,000
	Vacation Bible School	\$400	\$278	\$800
	Confirmation Class	\$400		\$1,500
	Youth Fellowship	\$1,000	\$600	\$1,000
	Food	\$500	\$81	\$500
	Adult Continuing Education	\$200	\$137	\$200
	Adult Library	\$100		\$100
	Children's Library	\$200		\$200
	Church School Missions	\$200	\$3,800	\$5,000
FACILITIES/UTIL		\$39,000	\$24,588	\$39,000
	B - Electric	\$6,000	\$1,280	\$6,000
	B - Gas	\$9,500	\$7,134	\$9,500
	B - Sewer	\$700	\$270	\$700
	B - Trash Collection	\$3,500	\$3,101	\$3,500
	B - Water	\$800	\$431	\$800
	Insurance Premium	\$9,000	\$4,759	\$9,000
	B - Security / Fire Sec. System Services	\$2,500	\$2,563	\$2,500
	G - Mowing	\$4,500	\$5,050	\$4,500
	Snow Removal	\$2,500		\$2,500

FACILITIES/SUP		\$26,800	\$22,916	\$27,033
	B - Supplies	\$2,500	\$5,310	\$2,500
	B - Misc. Building Maintenance	\$12,000	\$10,805	\$12,000
	B - Solar Loan	\$0		\$0
	G - Supplies	\$500	\$0	\$500
	G - Maintenance	\$6,000	\$6,801	\$6,000
	Endowment BFTFF projects	\$5,800		\$6,033
	Rainy Day Funding	\$0		\$0
	Narthex Floor	\$0		\$0
FELLOWSHIP - Family activities & Kitchen Supplies		\$2,400	\$127	\$2,400
HUMAN RESOURCES		\$0	\$32	\$1,250
	Professional development		\$20	\$1,000
	Legal		\$12	\$250

MEMORIAL GARDEN - Maintenance & Seasonal Display		\$2,230	\$2,230	\$2,290
MISSION		\$8,600	\$16,625	\$9,700
	Friendship House walk	\$350	\$350	
	Ulster Project	\$0	\$900	\$350
	Urban Promise Summer Camp	\$300	\$75	\$500
	Church has left the building	\$600		\$600
	Local work camp (St. Barnabas) - see Outreach	\$1,750	\$900	\$1,750
	Reed's Refuge	\$1,200	\$2,100	\$1,500
	Urban Promise	\$1,200	\$2,100	\$1,500
	Lumos Presbyterian Camput Ministry		\$1,200	
	UD Campus Ministry		\$1,200	
	Honduras Mission Work	\$1,000	\$3,000	\$1,000
	Guatemala Partnership	\$1,000	\$1,800	\$1,000
	West End Neighborhood House	\$1,200	\$2,100	\$1,500
	Bright Spot Ventures (WENH)		\$900	
	Mission Endowment Funding	\$9,600	\$9,600	\$10,286
OUTREACH		\$3,150	\$0	\$4,350
	Intergenerational program events	\$1,000	\$0	\$2,000
	Wilmington Workcamp 2021	\$1,750		\$1,750
	First time visitor gifts	\$400		\$600

WORSHIP & MUSIC		\$12,335	\$7,372	\$14,507
	Kirking of Scripture	\$250		\$265
	Pastor Supplies	\$325	\$1,260	\$345
	Devotionals and special bulletins	\$450		\$477
	Handbell music	\$250	\$780	\$650
	Chancel Choir	\$960		\$1,060
	Living Water Ensemble	\$1,000		\$1,560
	Piano Tuning / Maintenance	\$1,950	\$315	\$2,067
	Guest musicians	\$4,500	\$1,822	\$4,500
	Choir Robes/Handbell maintenance escrow	\$250		\$350
	Flowers / Decorations/Banners	\$2,000	\$3,195	\$2,968
	Communion Supplies	\$250		\$265
	Youth Choir	\$150		\$0
SALARIES		\$259,115	\$174,457	\$246,266
	Pastor	\$72,724	\$63,514	\$77,088
	Office	\$56,010	\$39,685	\$60,057
	Financial	\$13,053	\$10,690	\$13,823
	Music	\$25,474	\$12,921	\$26,690
	Youth	\$13,854	\$1,528	\$13,994
	Sextons	\$22,430	\$17,416	\$23,744
	Guest Pastors	\$1,570	\$300	\$1,570
	Employer Payments			
	Pension and Medical	\$53,000	\$27,104	\$28,000
	Workmens Comp	\$1,000	\$1,299	\$1,300
	TOTAL EXPENSE BUDGET	\$410,755	\$292,711	\$416,171